

1 July 2025

To the bondholders in:

ISIN: SE0015938493 – North Investment Group AB (publ) up to SEK 285,000,000 Senior Secured Callable Floating Rate Bonds

NOTICE OF WRITTEN PROCEDURE – REQUEST TO AMEND CERTAIN PROVISIONS IN THE TERMS AND CONDITIONS

This voting request for procedure in writing has been sent on 1 July 2025 to Bondholders directly registered as of 30 June 2025 in the debt register (Sw. *skuldbok*) kept by the CSD. If you are a nominee under the Swedish Central Securities Depositories and Financial Instruments Accounts Act (Sw. *lag (1998:1479) om värdepapperscentraler och kontoföring av finansiella instrument*) or if you otherwise are holding Bonds on behalf of someone else on a Securities Account, please forward this notice to the Bondholder you represent as soon as possible. For further information, please see below under Section 5.3 (*Voting rights and*

Key information

Record Date for being eligible to vote:	8 July 2025
Deadline for voting:	25 July 2025
Quorum:	At least fifty (50.00) per cent. of the Adjusted Nominal Amount
Majority requirement:	At least sixty-six and two thirds (66 2/3) per cent. of the Adjusted Nominal Amount for which Bondholders reply in this Written Procedure

Nordic Trustee & Agency AB (publ) acts as agent (the "**Agent**") for the holders of the bonds (the "**Bondholders**") in the above-mentioned bond issue ISIN SE0015938493 with an aggregate amount outstanding of SEK 285,000,000 (the "**Bonds**") issued by North Investment Group AB (publ) a public limited liability company incorporated in Sweden with reg. no. 556972-0468, (the "**Issuer**", and together with its subsidiaries, the "**Group**"). In its capacity as Agent, and as requested by the Issuer, the Agent hereby initiates a procedure in writing (the "**Written Procedure**") as required by the Terms and Conditions (as defined below), whereby Bondholders can vote for or against the request presented herein.

All capitalised terms used herein and not otherwise defined in this notice (the "**Notice**") shall have the meanings assigned to them in the terms and conditions for the Bonds as amended and/or restated from time to time (the "**Terms and Conditions**").

The Request (as defined below) is presented to the Bondholders without any evaluation, advice or recommendations from the Agent whatsoever. The Agent has not reviewed or assessed this Notice or the Request (and their effects, should they be adopted) from a legal or commercial perspective of the Bondholders and the Agent expressly disclaims any liability whatsoever related to the content of this Notice and the Request (and their effects, should they be adopted). The Bondholders are recommended to seek legal advice in order to independently evaluate whether the Request (and its effects) is acceptable or not.

Bondholders participate in the Written Procedure by completing and sending to the Agent the voting form, attached hereto as Schedule 1 (the "**Voting Form**"), and, if applicable, the power of attorney/authorisation, attached hereto as Schedule 2 (the "**Power of Attorney**") or, to the Agent, other

sufficient evidence, if the Bonds are held in custody other than by the CSD, to the Agent. Please contact the securities firm you hold your Bonds through if you do not know how your Bonds are registered or if you need authorisation or other assistance to participate in the Written Procedure. The Issuer kindly asks the Bondholders to send their Voting Forms and, if applicable, any Power of Attorney by email to the Agent as soon as possible upon receipt of this Notice after the occurrence of the Record Date (as defined below).

The Agent must receive the Voting Form and, if applicable, any Power of Attorney, no later than 15.00 CEST on 25 July 2025 either by mail, courier or email to the Agent using the contact details set out in Section 8.9 (*Address for sending replies*) below. Votes received thereafter may be disregarded.

To be eligible to participate in the Written Procedure, a person must meet the criteria for being a Bondholder on 8 July 2025 (the "**Record Date**") as further set out in Section 8.3 (*Voting rights and authorisation*). This means that the person must be registered on a Securities Account with the CSD, as a direct registered owner (Sw. *direktregistrerad ägare*) or a nominee (Sw. *förvaltare*) with respect to one or several Bonds.

1 BACKGROUND

During the past months, the Issuer has had discussions with certain larger Bondholders representing approximately 50 per cent. of the Total Nominal Amount (the "**Bondholder Committee**") for the purpose of reaching an agreement in relation to the Issuer's current financial situation. As a result of the discussions, the parties have agreed to propose a new, the financing and equity structure of the Issuer, whereby, inter alia, the Bondholders will become new shareholders in the Issuer through a mandatory conversion of a certain amount of Bonds (write down) and an set-off of the Up-Front Fee (as defined below) plus the Swapped Call Option Amount (as defined below) for new preference shares in the Issuer ("**Debt to Equity Swap**"), and certain other amendments to the Terms and Conditions will be proposed (the "**New Financing Structure**"). Furthermore, among the proposed amendments, it has been proposed that no interest shall accrue from (but excluding) 5 May 2025 up to (and including) 5 February 2026 (i.e. the interest rate is set at "zero"). Instead an up-front fee of SEK 25,000,428 (the "**Up-front Fee**") equivalent to the estimated accrued interest (based on, inter alia, the current interest coupon of 11,317 per cent.) during such period shall be added back to the Nominal Amount of the Bonds in connection with the Debt to Equity Swap and the Up-front Fee, together with a premium of 103.5 per cent of the Nominal Amount written down in the Debt to Equity Swap ("**Swapped Call Option Amount**") shall be set-off against New Preference Shares in the Directed Issue (each as defined below).

The Issuer wishes to instigate this Written Procedure to obtain the consent from the Bondholders to approve the Request (as defined below) in order for the Issuer to implement the New Financing Structure.

Each Bondholder must make its own determination as to the risks relating to the Request and is recommended to consult relevant advisers.

2 REQUEST

The Bondholders are hereby asked to approve the measures, actions and instruments for implementation of the New Financing Structure as described below under Sections 2.1 to 2.5 (the "**Request**").

The Issuer requests that the Bondholders submit their votes as soon as possible, even if the voting period has not ended. Please refer to section 8.2 (*Decision procedure*) for further details on the voting procedure.

2.1 Amended and restated terms and conditions

The amendments proposed to be made to the Terms and Conditions are set forth in full in Schedule 3 (*Amended and Restated Terms and Conditions*) (the "**Amended and Restated Terms and Conditions**") of this Notice, (where blue and underlined text indicates additions (e.g., additions), whereas red and crossed out text indicate deletions (e.g., ~~deletions~~)). The key amendments to which the Bondholders are requested to consent are described in summary below.

Maturity:	The Maturity Date of the Bonds shall be extended until 31 December 2027.
Interest:	<p>The Floating Rate Margin shall be lowered from 9 per cent. per annum ("Original Interest Rate Margin") to 7 per cent. per annum ("New Interest Rate Margin").</p> <p>The Interest Rate shall be: (i) from the First Issue Date to (and including) 5 May 2025, STIBOR plus the Original Floating Rate Margin, (ii) from (but excluding) 5 May 2025 up to (and including) 5 February 2026, shall be zero, and (iii) from (and excluding) 5 February 2026 up to and including the Final Maturity Date, STIBOR plus the New Floating Rate Margin.</p>
Up-front Fee:	The Bondholder's claim against the Issuer for payment of certain Interest, being a fee payable to the Bondholders in an amount of SEK 25,000,428, which will be set off against New Preference Shares in the Debt to Equity Swap, and which shall become due and payable upon the Second Effective Date. The Up-front Fee shall not constitute an interest bearing obligation unless the Debt to Equity Swap has not occurred following the Debt to Equity Swap Completion Date.
Swapped Call Option Amount:	means an amount corresponding to 103.5 per cent of the Nominal Amount that is written down in the Debt to Equity Swap, being SEK 13,048 per Bond and in aggregate SEK 2,974,944, which will be set off against New Preference Shares in the Debt to Equity Swap, and which shall become due and payable upon the Second Effective Date. The Swapped Call Option Amount shall not constitute an interest bearing obligation unless the Debt to Equity Swap has not occurred following the Debt to Equity Swap Completion Date.
Call option	The Issuer may redeem all, but not only some, of the Bonds in full on any time from and including 1 January 2025, to and including the Final Maturity Date (31 December 2027) at an amount per Bond equal to 103.50 per cent. of the Nominal Amount together with accrued but unpaid interest.

Maturity:	<p>The Bonds shall be redeemed at the extended Final Maturity Date at 103.50 per cent. of the nominal amount together with accrued but unpaid interest</p>
Directed Issue:	<p>The Issuer shall have convened an extraordinary general meeting (the “EGM”) to resolve on the issuance of the New Preference Shares. Subject to the approval of such resolution at the EGM, the Issuer shall procure the issuance and allotment of the New Preference Shares to Entitled Bondholders pro rata to their holdings of Bonds as at a record date to be determined and communicated by the Issuer through a press release no later than three (3) Business Days prior to such record date, which date will fall on the date of the EGM.</p> <p>The Issuer undertakes to take all corporate and administrative actions required to complete the issuance and delivery of the New Preference Shares without undue delay following the EGM, as well as to procure a reduction of share capital for the purpose of obtaining a suitable quota value for the Shares following the issuance of the New Preference Shares.</p>
Bondholders’ board representative	<p>For as long as any amounts remain outstanding under the Finance Documents, the Issuer shall procure that the Bondholders may, at the election of the Bondholders, have one or two representatives on the Issuer’s board of directors, either as directors or board observers (each a “Bondholders’ Board Representative”).</p> <p>Each Bondholders’ Board Representative has, individually, a right to participate in all board meetings and other work related to the board and Issuer undertakes to procure that each Bondholders’ Board Representative is provided with the equivalent information and documentation as provided to the board of directors.</p> <p>Each of the following matters shall not be resolved on without the Bondholders’ Board Representative consent:</p> <ul style="list-style-type: none"> (i) closely related party transactions; (ii) remuneration to the board of directors exceeding the threshold in Clause 14.2(a)(vii) of the Amended Terms and Conditions; and (iii) other material acquisitions, divestments, investments or other transactions relating to material assets held by the Issuer or any Material Group Company other than a contemplated investment and implementation of a new ERP system.
Debt to Equity Swap:	<p>The Agent shall, on behalf and for the account of Entitled Bondholders, subscribe for 14,424,820 New Preference Shares in the Directed Issue, corresponding to an aggregate amount of SEK 87,975,168.</p> <p>Payment of the price for allotted New Preference Shares shall be made by set-off against (i) a partial write-down of the Nominal Amount of each Bond pro rata in an amount of approximately SEK 263,157 (in aggregate SEK 59,999,796), and (ii) the Up-front Fee of SEK 109,651</p>

	<p>per Bond (in aggregate SEK 25,000,428), and (iii) the Swapped Call Option Amount of SEK 13,048 per Bond (in aggregate SEK 2,974,944), at a conversion rate of 100 per cent., subject to any rounding in accordance with the CSD's regulations.</p> <p>An "Entitled Bondholder" means each Bondholder who (i) is registered as a direct registered owner (Sw. <i>direktregistrerad ägare</i>) with respect to one or several Bonds in the debt ledger kept by Euroclear Sweden, or (ii) is the beneficial owner of one or several Bonds held by entities registered as an authorised nominee (Sw. <i>förvaltare</i>) in the debt ledger kept by Euroclear Sweden, in each case on the date upon which the general shareholders' meeting in the Issuer resolves upon the Directed Issue to effect the Debt to Equity Swap, which date shall be announced by way of press release.</p>
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Necessary amendments to implement the abovementioned amendments, and consequential amendments may be made to the Amended and Restated Terms and Conditions

2.2 Debt to Equity Swap

The Issuer shall carry out a mandatory debt to equity swap (the Debt to Equity Swap) pursuant to which New Preference Shares in an aggregate amount of SEK 87,975,168 will be issued against payment by way of set-off against (i) a partial write-down of the Nominal Amount in an aggregate amount of SEK 59,999,796, (ii) the Up-front Fee in an aggregate amount of SEK 25,000,428, and (iii) the Swapped Call Option Amount in an aggregate amount of SEK 2,974,944, at a conversion rate of 100 per cent., subject to any rounding in accordance with the CSD's regulations

Please refer to Clause 10 (*Debt to-Equity Swap*) of the Amended and Restated Terms and Conditions attached hereto as Schedule 3 (*Amended and Restated Terms and Conditions*) for further detail.

The total outstanding nominal amount of the Bonds will as a result of the Debt to Equity Swap amount to an aggregate amount of SEK 225,000,204 (being SEK 986,843 per Bond). The remaining Nominal Amount of the Bonds (an aggregate amount of SEK 225,000,204) will continue to be outstanding and governed by the Amended and Restated Terms and Conditions.

As a consequence of the Directed Issue, the Swedish law governed pledge agreement in respect of the pledge over certain shares in the Issuer, granted by Frigaard Industries AS, will be amended to reflect the updated ownership.

2.3 The Directed Issue

As part of effecting the Debt to Equity Swap, the Issuer will summon an extraordinary general meeting to resolve upon a rights issue (Sw. *företrädesemission*) of 14,424,820 preference shares in an aggregate amount of SEK 87,975,168 ("**New Preference Shares**") at a subscription price of approximately SEK 6.10 per share (the "**Directed Issue**"), to be allotted to Entitled Bondholders *pro rata* to their respective holdings of Bonds. Payment of the price for allotted New Preference Shares shall be made by set-off as set out above under Section 2.2 (*Debt to Equity Swap*).

The Directed Issue will be subject to the adoption by the Swedish Companies Registrations Office of new articles of association allowing for a new class of shares. The timing for the corporate actions are described in Section 3 below. The details of the Directed Issue will be

further described in the notice of extraordinary general meeting to be issued by the Issuer on or about 2 July 2025.

2.4 New Preference Shares terms and conditions

The terms of the New Preference Shares will be implemented in the new articles of association which are to be adopted in connection with the Directed Issue ("**Amended Articles of Association**"), set forth in full in Schedule 4 (*Amended Articles of Association*). An english language version will be available at the Issuer's website. The main terms are described in summary below.

Interest:	Interest (accumulated priority right to dividend) will accrue with 12 per cent. per annum and be capitalized quarterly.
Conversion into ordinary shares:	The New Preference Shares may be converted into ordinary shares in accordance with the Shareholders' Agreement.
Redemption:	The Issuer is entitled to redeem the New Preference Shares at a value corresponding to the subscription price for the New Preference Share (approximately SEK 6.10) plus accrued capitalized interest less any dividends paid on the New Preference Share, plus accrued non-capitalized interest.
Shareholders' agreement:	Preference shareholders to enter into a shareholders' agreement with the ordinary shareholders of the Issuer, involving a drag-along right for Frigaard Industries AS, that terminates automatically upon the earlier of (i) 31 August 2028, (ii) final distribution of proceeds following a sale or liquidation or winding-up of the Issuer, or (iii) an agreement between the parties regarding termination of the shareholders' agreement. The shareholders' agreement will be available upon request from any Bondholder during normal business hours from the Issuer or the Agent.

2.5 Changes to the Security Documents

In order to implement the New Financing Structure and the new ownership structure of the Issuer, the Issuer and the Agent shall agree on necessary amendments to Transaction Security Agreements to the effect that the contemplated changes covered by the Request are reflected (including to amend the pledge agreement entered into between Frigaard Industries AS and the Security Agent regarding the shares in the Issuer).

2.6 Authorisation to the Agent

The Notice contains a summary of all measures, actions and instruments required for implementation of the New Financing Structure. The Issuer, the Bondholder Committee and the Agent may agree to take any further action deemed necessary in order to implement the Request.

The Bondholders are hereby requested to approve that the Agent is irrevocably and unconditionally authorised on behalf of the Bondholders and upon the instructions from the Bondholder Committee:

- a) to take any actions and/or decisions that are deemed necessary and relevant to complete the Request, as the case may be (in the sole discretion of the Agent) including but not limited to entering into the Amended and Restated Terms and Conditions, any

amended and restated Transaction Security Document and all other agreements and/or documents related to the Request on behalf of the Bondholders and subscribe to the shares in the Directed Issue on behalf of the Bondholders; and

- b) to alter the Request and the contemplated implementation measures and make any other amendment to the Amended and Restated Terms and Conditions as long as the result of such alteration or amendment, in the opinion of the Agent (without assuming any liability), is consistent with the principles as described in this Notice.

The Issuer, by issuing this Notice, and the Bondholders, by voting for the Request, acknowledge and agree that (i) the Agent and the Bondholder Committee, when acting in accordance with any authorisation instructions to effect the Request or otherwise as set out in this Notice, and the Bondholder Committee, when giving such instructions, are fully discharged from any liability, (ii) the Bondholder Committee does not act as representative for the Bondholders in any capacity and has no duty of care to the Issuer, the Group or any Bondholder, and (iii) the Agent and the Bondholder Committee shall not be responsible for any loss (whether direct or indirect) of any member of the Group or any Bondholder. The Agent is not obligated to follow any instruction from the Bondholder Committee in any way that is not, in the opinion of the Agent, in accordance with the terms of the Finance Documents and/or any law or regulation.

2.7 Tax

The Issuer shall not be responsible for any cost coverage and gross-up undertaking towards any party with respect to the Debt to-Equity Swap, the Amended and Restated Terms and Conditions or any other transaction contemplated to effectuate the New Financing Structure, any proceedings or disputes with the Swedish Tax Authority (or any equivalents) due to the Request or any adverse tax effects for any party. Each Bondholder must make its own determination as to the tax consequences of the transactions contemplated in this Notice and each Bondholder is strongly encouraged to consult a qualified tax adviser for information with respect to the tax consequences that may arise in each individual case, including but not limited to the applicability and effect of foreign income tax rules, provisions contained in double taxation treaties and other rules, which may be applicable. Neither the Issuer nor its affiliates, agents, advisors or representatives assumes any responsibility for any tax implications or consequences of the transactions contemplated by the Request or the Amended and Restated Terms and Conditions.

3 TIME PLAN

This is a high level and preliminary time plan for the implementation of the New Financing Structure, which may be subject to change. All actions after the termination of the Written Procedure are target dates and preliminary and indicative only. The finally determined date for all target dates will be announced by the Issuer in one or several press releases.

Target date	Item
1 July 2025	Announcement of Written Procedure.
2 July 2025	Notice of extraordinary general meeting issued.
8 July 2025	Record date for voting in the Written Procedure.
25 July 2025	End of voting period in the Written Procedure.

28 July 2025	Second Effective Date occurs.
1 August 2025	Extraordinary meeting in the Issuer for approval of the Directed Issue. Record date for being considered as Entitled Bondholder. The Agent subscribes for New Preference Shares on behalf of the Entitled Bondholders. The board of directors resolves to allot the issued New Preference Shares to the Entitles Bondholders conditional upon write down of Bonds.
Mid-late September 2025	The Agent subscribes for New Preference Shares on behalf of the Entitled Bondholders. The New Preference Shares are issued, the board of directors resolves to allot the issued New Preference Shares to the Entitled Bondholders conditional upon write down of Bonds, the New Preference Shares and the Amended Articles of Association are registered with the Swedish Companies Registration Office, the write down is effected as payment of the Preference Shares together with the Up-front Fee and the Swapped Call Option Amount, and the Debt to Equity Swap is effected.
Early-mid December 2025	Reduction of share capital, for the purpose of obtaining a suitable quota value for the Shares, is registered with the Swedish Companies Registration Office (provided that no creditor has objected to the reduction of the share capital).

4 EFFECTIVE DATE

The Request shall be deemed approved immediately after the expiry of the voting period and satisfaction of the requisite quorum participation and majority vote as set forth in Sections 8.5 (*Quorum*) and 8.6 (*Majority*) below, or if earlier, when a requisite majority of consents of the Adjusted Nominal Amount have been received by the Agent. The Issuer may make amendments in relation to the described transactions and documents described under Section 2 (*Request*) of technical nature in order to implement the Request and the New Financing Structure.

The Request will come into effect upon the Agent having waived or being satisfied (acting reasonably) that it has received the following documentation and evidence

- a) up to date copies of the certificate of registration and the articles of association of the Issuer;
- b) a copy of the corporate resolution (approving the transactions contemplated by this Notice and the New Financing Structure) for the Issuer;
- c) a copy of the duly executed Amended and Restated Terms and Conditions,
- d) evidence that an extraordinary general meeting in the Issuer has resolved to amend the articles of association of the Issuer in accordance with the terms of the Request and has approved the Directed Issue;
- e) as applicable, relevant security confirmations and/or amendments relating to the Transaction Security (in form and substance satisfactory to the Agent in its capacity as agent under the Bonds and as security agent under the Intercreditor Agreement); and

- f) as applicable, corporate resolutions of pledgors under the Transaction Security Documents in relation to any confirmations and/or amendments contemplated under paragraph e) above.

5 RISK FACTORS RELATING TO THE REQUEST

The holding of the Bonds and the amendments and transactions contemplated by the Request entail certain risks. Each Bondholder should carefully review the risk factors set out below. The Issuer does not represent that the risks of the holding any Bonds or of the Request are exhaustive.

Extension of maturity of the Bonds

Even though the Bondholders vote in favour of the Request, there is a risk that the implementation will not be successful and that a long-term sustainable capital structure for the Issuer will not be achieved before the extended maturity date for the Bonds. Moreover, there can be no assurance that the Group will be able to comply with the amended Terms and Conditions and to continue to service its debt obligations under the Bonds. Events beyond the Group's control, including changes in the economic and business conditions in which the Group operates, may affect the Group's ability to comply with the amended Terms and Conditions and events may occur during the extended maturity of the Bonds which affects the Group negatively. The extension of the maturity of the Bonds entails an extended period of credit risk vis-à-vis the Issuer and the Group for the Bondholders and there can be no assurance that no material adverse circumstances will arise between the original maturity date and the extended maturity date or that the Group will be able to refinance the Bonds at the extended maturity.

The Group's ability to successfully refinance the Bonds is dependent on the conditions of the capital markets and its financial condition at such time. The Group's may not have adequate access to sufficient financing sources, or at all, at such time. The Group's inability to refinance its debt obligations would have a material adverse effect on the Bondholders' recovery under the Bonds.

Written procedure

The Terms and Conditions allow for stated majorities of Bondholders to bind all Bondholders, including Bondholders who have not taken part in the Written Procedure and those who have voted contrarily to the majority vote. Consequently, the actions of the majority in the Written Procedure could impact a Bondholder's rights in a manner that would be undesirable from such Bondholder's perspective.

6 VOTING INDICATIONS

The Agent has been informed that, at the date of this Notice, Bondholders representing in excess of fifty 50 per cent. of the Total Nominal Amount have indicated their intention to vote in favour of the Request.

7 WRITTEN PROCEDURE

The following instructions need to be adhered to in the Written Procedure.

7.1 Final date to participate in the Written Procedure

The Agent must have received the votes by mail, courier or e-mail to the address indicated below no later than 15.00 CEST, on 25 July 2025. Votes received thereafter may be disregarded.

7.2 Decision procedure

The Agent will determine if received replies are eligible to participate in the Written Procedure as valid votes.

When a requisite majority of consents of the total Adjusted Nominal Amount have been received by the Agent, the Request shall be deemed to be adopted, even if the time period for replies in the Written Procedure has not yet expired.

Information about the decision(s) taken in the Written Procedure will: (a) be sent by notice to the Bondholders, and (b) be published on the websites of the Issuer and the Agent.

A matter decided in the Written Procedure will be binding for all Bondholders, irrespective of them responding in the Written Procedure.

7.3 Voting rights and authorisation

Anyone who wishes to participate in the Written Procedure must on the Record Date (8 July 2025) in the debt register:

- (a) be registered as a direct registered owner (Sw. *direktregistrerad ägare*) of a Securities Account; or
- (b) be registered as a nominee (Sw. *förvaltare*) in a Securities Account, with respect to one or several Bonds.

7.4 Bonds registered with a nominee

If you are not registered as a direct registered owner as set out in Section 6.3(a), but your Bonds are held through a registered authorised nominee or another intermediary as set forth in Section 8.3(b), you may have two different options to influence the voting for the Bonds:

- (a) you can ask the authorised nominee or other intermediary that holds the Bonds on your behalf to vote in its own name as instructed by you; or
- (b) you can obtain a Power of Attorney (Schedule 2) from the authorised nominee or other intermediary and send in your own Voting Form based on the authorisation. If you hold your Bonds through several intermediaries, you need to obtain authorisation directly from the intermediary that is registered in the debt register as Bondholder of the Securities Account, or from each intermediary in the chain of holders, starting with the intermediary that is registered in the debt register as a Bondholder of the Securities Account as authorised nominee or direct registered owner.

Whether one or both of these options are available to you depends on the agreement between you and the authorised nominee or other intermediary that holds the Bonds on your behalf (and the agreement between the intermediaries, if there are more than one).

The Agent recommends that you contact the securities firm that holds the Bonds on your behalf for assistance, if you wish to participate in the Written Procedure and do not know how your Bonds are registered or need authorisation or other assistance to participate. Bonds owned by the Issuer, another Group Company or an Affiliate do not entitle to any voting rights.

7.5 Quorum

To approve the Request, Bondholders representing at least fifty (50.00) per cent. of the Adjusted Nominal Amount must reply to the Request in the Written Procedure in order to form a quorum.

If a quorum does not exist, the Agent shall initiate a second Written Procedure, provided that the Request has not been withdrawn by the Issuer. No quorum requirement will apply to such second Written Procedure. A vote cast in the Written Procedure shall, unless amended or withdrawn, constitute a vote also in a second Written Procedure (if any) pursuant to clause 18(a) of the Terms and Conditions with respect to the Request.

7.6 Majority

The Agent must receive votes in favour of the Request representing at least sixty-six and two thirds (66 2/3) per cent. of the Adjusted Nominal Amount for which Bondholders reply under the Written Procedure in order for the Request to be adopted.

7.7 General

The Issuer may, at its option and in its sole discretion, at any time amend, extend, re-open or terminate the Written Procedure or the terms of the Written Procedure in accordance with the Terms and Conditions of the Bonds.

7.8 Role of the Agent

The role of the Agent under this Written Procedure is solely mechanical and administrative in nature. The information set out herein is presented to the Bondholder without any evaluation, advice or recommendations from the Agent whatsoever. The Agent is not an advisor to any party and has not reviewed or assessed the information set out herein from a legal or commercial perspective of the Bondholders and the Agent expressly disclaims any liability whatsoever related to the content of this Notice (or the effect(s) of the Request, should it be adopted). The Bondholders are recommended to seek legal advice in order to independently evaluate whether the Request (and its effect(s), should it be adopted) are acceptable or not.

Further to the above and as set out in the Terms and Conditions, the Agent may assume that any documentation and other evidence delivered to it or to be entered into by it in relation to the Written Procedure is accurate, legally valid, correct and complete and the Agent does not have to verify the contents of such documentation or evidence.

7.9 Address for sending replies

Return the Voting Form (Schedule 1), and, if applicable, the Power of Attorney/Authorisation (Schedule 2) or other sufficient evidence, if the Bonds are held in custody other than Euroclear Sweden, by regular mail, scanned copy by e-mail, or by courier to:

By regular mail:

Nordic Trustee & Agency AB (publ)
Attn: North Investment Group AB (publ)
Norrandsgatan 16
SE-111 43 Stockholm

By courier:

Nordic Trustee & Agency AB (publ)
Attn: North Investment Group AB (publ)
Norrandsgatan 16 (3rd floor)
SE-111 43 Stockholm

By e-mail:

voting.sweden@nordictrustee.com

8 FURTHER INFORMATION

For further questions to the Issuer regarding the Request, please contact the Issuer at Tore Knut Skedsmo (CFO) Mob: +47 952 25 306, e-mail: tore.skedsmo@sono.no.

For further questions to the Agent regarding the administration of the Written Procedure, please contact the Agent at voting.sweden@nordictrustee.com or +46 8 783 79 00.

Stockholm, 1 July 2025

NORDIC TRUSTEE & AGENCY AB (publ)

as Agent

Enclosed:

Schedule 1	Voting Form
Schedule 2	Power of attorney
Schedule 3	Amended and Restated terms and Conditions
Schedule 4	Amended Articles of Association

SCHEDULE 1 VOTING FORM

For the Written Procedure in North Investment Group AB (publ) up to SEK 285,000,000 Senior Secured Callable Floating Rate Bonds with ISIN SE0015938493.

The undersigned Bondholder or authorised person/entity (the "**Voting Person**"), votes either For or Against the Request by marking the applicable box below. If a quorum does not exist in the Written Procedure, the Agent shall initiate a second Written Procedure provided that the Request has not been withdrawn by the Issuer. No quorum requirement will apply to such second Written Procedure. The undersigned Bondholder hereby confirms that this Voting Form shall, unless amended or withdrawn, constitute a vote also in a second Written Procedure (if any) pursuant to clause 17.4.6 of the Terms and Conditions with respect to the Request.

NOTE: If the Voting Person is not registered as Bondholder (as defined in the Terms and Conditions), the Voting Person must enclose a Power of Attorney, see Schedule 2.

Capitalised terms used and not otherwise defined herein shall have the meanings assigned to them in the Notice of Written Procedure dated 1 July 2025.

☐ **For** the Request ☐ **Against** the Request

Name of the Voting Person:

Capacity of the Voting Person:
(tick the applicable box)

Bondholder: ☐¹ Authorised person ☐²

Voting Person's reg.no/id.no and country of
incorporation/domicile:

Securities Account number at Euroclear Sweden
(if applicable)

Name and Securities Account number of custodian(s):
(if applicable)

Nominal Amount voted for (in SEK):

Contact person, daytime telephone number and e-mail
address:

Place, date: _____

Name(Authorised signature)³: _____

¹ When voting in this capacity, no further evidence is required

² When voting in this capacity, the person/entity voting must also enclose a Power of Attorney/Authorisation (Schedule 2) from the Bondholder or other proof of authorisation showing the number of votes held on the Record Date (as defined in the Notice of Written Procedure from North Investment Group AB (publ)).

³ If the undersigned is not a Bondholder as defined in the Terms and Condition and has marked the box "authorised person", the undersigned – by signing this document – confirms that the Bondholder has been instructed to refrain from voting for the number of votes cast with this Voting Form.

SCHEDULE 2
POWER OF ATTORNEY/AUTHORISATION

For the Written Procedure in North Investment Group AB (publ) up to SEK 285,000,000 Senior Secured Callable Floating Rate Bonds with ISIN SE0015938493.

NOTE: This Power of Attorney/Authorisation document shall be filled out if the Voting Person is not registered as Bondholder (as defined in the Terms and Conditions) on the Securities Account, held with Euroclear Sweden. It must always be established a coherent chain of power of attorneys derived from the Bondholder, i.e. if the person/entity filling out this Power of Attorney/Authorisation in its capacity as "other intermediary", the person/entity must enclose its Power of Attorney/Authorisation from the Bondholder.

Capitalised terms used and not otherwise defined herein shall have the meanings assigned to them in the Notice of Written Procedure dated 1 July 2025.

Name of person/entity that is given authorisation (Sw. *befullmäktigad*) to vote as per the Record Date:

Nominal Amount (in SEK) the person/entity is authorised to vote for as per the Record Date:

Name of Bondholder or other intermediary giving the authorisation (Sw. *fullmaktsgivaren*):

We hereby confirm that the person/entity specified above (Sw. *befullmäktigad*) has the right to vote for the Nominal Amount set out above.

We represent an aggregate Nominal Amount of: SEK _____

We are: (*tick the applicable box*)

☐ Registered as Bondholder on the Securities Account

☐ Other intermediary and holds the Bonds through (specify below):

Place, date: _____

Name:

(*authorised signatory of Bondholder/other intermediary (Sw. *fullmaktsgivaren*)*)

SCHEDULE 3
AMENDED AND RESTATED TERMS AND CONDITIONS



Terms and Conditions

North Investment Group AB (publ)

~~Up to~~ SEK 285,000,000

Senior Secured Floating Rate Bonds

ISIN: SE0015938493

29 April 2021

As amended and restated on 30 April 2024 [and on \[●\] 2025](#)

Other than the registration of the Bonds under Swedish law, no action is being taken in any jurisdiction that would or is intended to permit a public offering of the Bonds or the possession, circulation or distribution of this document or any other material relating to the Issuer or the Bonds in any jurisdiction where action for that purpose is required. Persons into whose possession this document comes are required by the Issuer to inform themselves about, and to observe, any applicable restrictions.

PRIVACY NOTICE

The Issuer, the Security Agent, the Issuing Agent and the Agent may collect and process personal data relating to the Bondholders, the Bondholders' representatives or agents, and other persons nominated to act on behalf of the Bondholders pursuant to the Finance Documents (name, contact details and, when relevant, holding of Bonds). The personal data relating to the Bondholders is primarily collected from the registry kept by the CSD. The personal data relating to other persons is primarily collected directly from such persons.

The personal data collected will be processed by the Issuer, the Security Agent, the Issuing Agent and the Agent for the following purposes:

- (a) to exercise their respective rights and fulfil their respective obligations under the Finance Documents;
- (b) to manage the administration of the Bonds and payments under the Bonds;
- (c) to enable the Bondholders' to exercise their rights under the Finance Documents; and
- (d) to comply with their obligations under applicable laws and regulations.

The processing of personal data by the Issuer, the Security Agent, the Issuing Agent and the Agent in relation to paragraphs (a) - (c) is based on their legitimate interest to exercise their respective rights and to fulfil their respective obligations under the Finance Documents. In relation to paragraph (d), the processing is based on the fact that such processing is necessary for compliance with a legal obligation incumbent on the Issuer, the Security Agent, the Issuing Agent or the Agent. Unless otherwise required or permitted by law, the personal data collected will not be kept longer than necessary given the purpose of the processing.

Personal data collected may be shared with third parties, such as the CSD, when necessary to fulfil the purpose for which such data is processed.

Subject to any legal preconditions, the applicability of which have to be assessed in each individual case, data subjects have the rights as follows. Data subjects have right to get access to their personal data and may request the same in writing at the address of the Issuer, the Security Agent, the Issuing Agent and the Agent, respectively. In addition, data subjects have the right to (i) request that personal data is rectified or erased, (ii) object to specific processing, (iii) request that the processing be restricted and (iv) receive personal data provided by themselves in machine-readable format. Data subjects are also entitled to lodge complaints with the relevant supervisory authority if dissatisfied with the processing carried out.

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1. Definitions and Construction

1.1 Definitions

In these terms and conditions (the "**Terms and Conditions**"):

"Account Operator" means a bank or other party duly authorised to operate as an account operator pursuant to the Financial Instruments Accounts Act and through which a Bondholder has opened a Securities Account in respect of its Bonds.

"Accounting Principles" means international financial reporting standards (IFRS) within the meaning of Regulation 1606/2002/EC (or as otherwise adopted or amended from time to time).

"Adjusted Nominal Amount" means the Total Nominal Amount less the Nominal Amount of all Bonds owned by a Group Company or an Affiliate, irrespective of whether such Person is directly registered as owner of such Bonds.

"Advance Purchase Agreements" means (a) an advance or deferred purchase agreement if the agreement is in respect of the supply of assets or services and payment in the normal course of business with credit periods which are normal for the relevant type of project contracts, or (b) any other trade credit incurred in the ordinary course of business.

"Affiliate" means any Person, directly or indirectly, controlling or controlled by or under direct or indirect common control with such specified Person. For the purpose of this definition, "**control**" when used with respect to any Person means the power to direct the management and policies of such Person, directly or indirectly, whether through the ownership of voting securities, by contract or otherwise; and the terms "**controlling**" and "**controlled**" have meanings correlative to the foregoing.

"Agency Agreement" means the agency agreement entered into on or prior to the Issue Date, between the Issuer and the Agent, or any replacement agency agreement entered into after the Issue Date between the Issuer and an agent.

"Agent" means Nordic Trustee & Agency AB (publ), reg. no. 556882-1879, P.O. Box 7329, SE-103 90 Stockholm, Sweden or another party replacing it, as Agent, in accordance with these Terms and Conditions.

"Bond" means a debt instrument (Sw. *skuldförbindelse*) for the Nominal Amount and of the type set forth in Chapter 1 Section 3 of the Financial Instruments Accounts Act and which are governed by and issued under these Terms and Conditions.

"Bondholder" means the Person who is registered on a Securities Account as direct registered owner (Sw. *ägare*) or nominee (Sw. *förvaltare*) with respect to a Bond.

"Bondholders' Board Representative" shall have the meaning given to it in Clause 14.19.

"**Bondholders' Meeting**" means a meeting among the Bondholders held in accordance with Clause 17 (~~Bondholders' Meeting~~Bondholders' Meeting).

"**Bond Issue**" ~~means~~ means the issuance of the Bonds.

"**Business Day**" means a day in Sweden other than a Sunday or other public holiday. Saturdays, Midsummer Eve (Sw. *midsommarafton*), Christmas Eve (Sw. *julafton*) and New ~~Year's~~Year's Eve (Sw. *nyårsafton*) shall for the purpose of this definition be deemed to be public holidays.

"**Business Day Convention**" means the first following day that is a Business Day unless that day falls in the next calendar month, in which case that date will be the first preceding day that is a Business Day.

"**Call Option Amount**" mean the amount set out in Clause 9.3 (*Voluntary redemption (call option)*), as applicable.

"**Cash and Cash Equivalents**" means, at any time, (i) cash in hand held by a Group Company or with a reputable bank credited to an account in the name of a Group Company and in each case to which a Group Company is beneficially and legally entitled and which is immediately available to be applied in repayment or prepayment of the Bonds or payment of interest (for the avoidance of doubt, not including e.g. any cash subject to a pledge (other than if pledged for the obligations under the Finance Documents) or similar arrangement (excluding legal right to set-off) or any amount standing on client accounts) and (ii) short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value of the Issuer.

"**Change of Control Event**" means the occurrence of an event or series of events whereby one or more Persons, not being the Main Shareholder (or an Affiliate of the Main Shareholder), acting together, acquire control over the Issuer and where "control" means (a) acquiring or controlling, directly or indirectly, more than 50 per cent. of the ~~voting~~common shares of the Issuer, or (b) the right to, directly or indirectly, appoint or remove all or a majority of the directors of the board of directors of the Issuer.

"**Completion Date**" means the date of disbursements of the proceeds from the Proceeds Account.

"**Compliance Certificate**" means a certificate to the Agent, in the agreed form between the Agent and the Issuer, signed by the CFO, the CEO or an authorised signatory of the Issuer, certifying (as applicable):

- (a) that so far as it is aware no Event of Default is continuing or, if it is aware that an Event of Default is continuing, specifying the event and steps, if any, being taken to remedy it,
- (b) if the Compliance Certificate is provided in connection with that a Financial Report is made available, that the Maintenance Covenants are met (including

figures in respect of the relevant financial tests and the basis on which they have been calculated),

- (c) clean down of the Super Senior RCF and/or
- (d) if the Compliance Certificate is provided in connection with that audited annual financial statements are made available, the Material Group Companies.

"CSD" means the ~~Issuer's~~ Issuer's central securities depository and registrar in respect of the Bonds, from time to time, initially Euroclear Sweden AB, reg. no. 556112-8074, P.O. Box 191, 101 23 Stockholm, Sweden.

"Debt Instruments" means bonds, notes or other debt securities (however defined), which are or are intended to be quoted, listed, traded or otherwise admitted to trading on a Regulated Market or an MTF.

"Debt to Equity Swap" means the conversion of Bonds to preference shares in the Issuer by way of partial redemption of Bonds and set-off of the Up-front Fee and the Swapped Call Option Amount pursuant to Clause 10 (Debt-to-Equity Swap).

"Debt to Equity Swap Completion Date" means the date on which the Debt-to-Equity Swap is completed and the Nominal Amount is converted into, and the Up-front Fee and the Swapped Call Option Amount is set-off against, New Preference Shares in accordance with Clause 10 (Debt-to-Equity Swap).

"Directed Issue" means the directed issue (Sw. *företädesemission*) of preference shares to be completed after the Second Effective Date and to effect the Debt to Equity Swap.

"EBITDA" means, in respect of the Reference Period, the consolidated profit of the Group from ordinary activities according to the latest Financial Report(s):

- (a) before deducting any amount of tax on profits, gains or income paid or payable by any member of the Group;
- (b) before deducting any Net Finance Charges;
- (c) before taking into account any extraordinary items which are not in line with the ordinary course of business provided that such items are not in excess of an amount equal to ten (10) per cent. of EBITDA in the Reference Period;
- (d) before taking into account any Transaction Costs and any transaction costs relating to any acquisition of any additional target company;
- (e) not including any accrued interest owing to any Group Company;
- (f) before taking into account any unrealised gains or losses on any derivative instrument (other than any derivative instruments which is accounted for on a hedge account basis);

- (g) after adding back or deducting, as the case may be, the amount of any loss or gain against book value arising on a disposal of any asset (other than in the ordinary course of trading) and any loss or gain arising from an upward or downward revaluation of any asset;
- (h) after deducting the amount of any profit (or adding back the amount of any loss) of any Group Company which is attributable to minority interests;
- (i) plus or minus the ~~Group's~~Group's share of the profits or losses of entities which are not part of the Group;
- (j) after adding back any losses to the extent covered by any insurance and in respect of which insurance proceeds have been received by the Group; and
- (k) after adding back any amount attributable to the amortisation, depreciation or depletion of assets of members of the Group.

"Effective Date" means 30 April 2024.

"Entitled Bondholder" means each Bondholder who (i) is registered as a direct registered owner (Sw. *direktregistrerad ägare*) with respect to one or several Bonds in the debt ledger kept by Euroclear Sweden, or (ii) is the beneficial owner of one or several Bonds held by entities registered as an authorised nominee (Sw. *förvaltare*) in the debt ledger kept by Euroclear Sweden, in each case on the date upon which the general shareholders' meeting in the Issuer resolves upon the Directed Issue to effect the Debt to Equity Swap, which date shall be announced by way of press release.

"Equity Injection" means the injection to the Issuer of cash in the form of a share issue, an unconditional shareholder contribution or Shareholder Debt.

"Event of Default" means an event or circumstance specified in any of the Clauses 14.1 (*Non-Payment*) to and including Clause 14.10 (*Continuation of the Business*).

"Final Maturity Date" means 31 December ~~2025~~2027.

"Finance Charges" means, for the Reference Period, the aggregate amount of the accrued interest, commission, fees, discounts, payment fees, premiums or charges and other finance payments in respect of Financial Indebtedness whether paid, payable or capitalised by any member of the Group according to the latest Financial Report(s) (calculated on a consolidated basis) other than Transaction Costs, capitalised interest in respect of any loan owing to any member of the Group or any Shareholder Debt and taking no account of any unrealised gains or losses on any derivative instruments other than any derivative instrument which are accounted for on a hedge accounting basis.

"Finance Documents" means:

- (a) these Terms and Conditions;
- (b) the Agency Agreement;

- (c) the Proceeds Account Pledge Agreement;
- (d) the Security Documents;
- (e) the Guarantee and Adherence Agreement;
- (f) the Intercreditor Agreement; and
- (g) any other document designated by the Issuer and the Agent or the Security Agent as a Finance Document.

"Finance Leases" means any leases to the extent the arrangement is treated as an asset and a corresponding liability in the accounts of the Group in accordance with the accounting principles applicable on the Issue Date.

"Financial Indebtedness" means any indebtedness in respect of:

- (a) monies borrowed or raised, including Market Loans;
- (b) the amount of any liability in respect of any Finance Leases;
- (c) receivables sold or discounted (other than any receivables to the extent they are sold on a non-recourse basis);
- (d) any amount raised under any other transaction (including any forward sale or purchase agreement) having the commercial effect of a borrowing;
- (e) any derivative transaction entered into in connection with protection against or benefit from fluctuation in any rate or price (and, when calculating the value of any derivative transaction, only the mark to market value shall be taken into account, provided that if any actual amount is due as a result of a termination or a close-out, such amount shall be used instead);
- (f) any counter indemnity obligation in respect of a guarantee, indemnity, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution; and
- (g) (without double counting) any guarantee or other assurance against financial loss in respect of a type referred to in the above paragraphs (a)-(f).

"Financial Instruments Accounts Act" means the Swedish Financial Instruments Accounts Act (*lag (1998:1479) om värdepapperscentraler och kontoföring av finansiella instrument*).

"Financial Report" means the ~~Group's~~Group's annual audited financial statements or quarterly interim unaudited reports, which shall be prepared and made available according to Clauses 11.1(a)(i) and 11.1(a)(ii).

"Floating Rate Margin" means, (i) prior to the Second Effective Date, 9 per cent. *per annum*- (the "Original Floating Rate Margin"), and (ii) from, and including, the Second Effective Date, 7 per cent. *per annum* (the "New Floating Rate Margin").

"Force Majeure Event" has the meaning set forth in Clause 26(a).

"Group" means the Issuer and each of its Subsidiaries from time to time and **"Group Company"** means any of them.

"Guarantee and Adherence Agreement" means the guarantee and adherence agreement pursuant to which the Issuer and the Guarantors shall, amongst other, (i) guarantee all amounts outstanding under the Senior Finance Documents, including but not limited to the Bonds, plus accrued interests and expenses, (ii) agree to subordinate all subrogation claims, and (iii) undertake to adhere to the terms of the Finance Documents.

"Guarantees" means the guarantees provided by the Guarantors under the Guarantee and Adherence Agreement.

"Guarantors" means initially:

- (a) Sonesson Inredningar AB, a limited liability company incorporated in Sweden with reg. no. 556139-0336;
- (b) Form o Miljö Sweden AB, a limited liability company incorporated in Sweden with reg. no. 556481-7285;
- (c) Sono Brands AB, a limited liability company incorporated in Sweden with reg. no. 556862-5536;
- (d) Sono Sweop AB, a limited liability company incorporated in Sweden with reg. no. 556591-2374;
- (e) NIG Sverige AB, a limited liability company incorporated in Sweden with reg. no. 556475-9545;
- (f) Sarpsborg Metall AS, a limited liability company incorporated in Norway with reg. no. 929 567 528;
- (g) Sono Sverige AB, a limited liability company incorporated in Sweden with reg. no. 556595-7809;
- (h) ACAP Invest AB, a limited liability company incorporated in Sweden with reg. no. 556087-7838;
- (i) Sono Holding Norge AS, a limited liability company incorporated in Norway with reg. no. 995 246 511;
- (j) Sono Norge AS, a limited liability company incorporated in Norway with reg. no. 991 625 216;

- (k) Sørлие Prosjektinnredninger AS, a limited liability company incorporated in Norway with reg. no. 975 378 535; and
- (l) any Material Group Company.

"Initial Nominal Amount" has the meaning set forth in Clause 2(c).

"**Insolvent**" means, in respect of a relevant Person, that it is deemed to be insolvent, within the meaning of Chapter 2, Sections 7-9 of the Swedish Bankruptcy Act (*konkurslagen (1987:672)*) (or its equivalent in any other jurisdiction), admits inability to pay its debts as they fall due, suspends making payments on any of its debts or by reason of actual financial difficulties commences negotiations with its creditors with a view to rescheduling any of its indebtedness (including company reorganisation under the Swedish Company Reorganisation Act (*lag (1996:764) om företagsrekonstruktion*) (or its equivalent in any other jurisdiction)) or is subject to involuntary winding-up, dissolution or liquidation.

"**Intercreditor Agreement**" means the intercreditor agreement entered into between, amongst other, the Issuer, the super senior RCF creditors under the Super Senior RCF, the facility agent under the Super Senior RCF, certain hedging counterparties and the Agent (representing the Bondholders).

"**Interest**" means the interest on the Bonds calculated in accordance with Clauses 8(a) to 8(c).

"**Interest Payment Date**" means 5 February, 5 May, 5 August and 5 November each year. The first Interest Payment Date shall be 5 August 2021. The last Interest Payment Date shall be the Final Maturity Date (or such earlier date on which the Bonds are redeemed in full). To the extent any of the above dates is not a Business Day, the Business Day following from an application of the Business Day Convention.

"**Interest Period**" means (i) in respect of the first Interest Period, the period from (but excluding) the Issue Date to (and including) the first Interest Payment Date, and (ii) in respect of subsequent Interest Periods, the period from (but excluding) an Interest Payment Date to (and including) the next succeeding Interest Payment Date (or a shorter period if relevant).

"**Interest Rate**" means ~~STIBOR plus the~~ (i) from the First Issue Date to (and including) 5 May 2025, STIBOR plus the Original Floating Rate Margin, (ii) from (but excluding) 5 May 2025 up to and including 5 February 2026, shall be zero, and (iii) from (and excluding) 5 February 2026 up to and including the Final Maturity Date, STIBOR plus the New Floating Rate Margin.

"**Issue Date**" means 5 May 2021.

"**Issuer**" means North Investment Group AB (publ), limited liability company incorporated in Sweden with reg. no. 556972-0468.

"Issuing Agent" means Arctic Securities AS, filial Sverige, or another party replacing it, as Issuing Agent, in accordance with these Terms and Conditions.

"Joint Bookrunners" means Arctic Securities AS, filial Sverige and DNB Bank ASA, Sweden Branch.

"Main Shareholders" means Trond Frigaard.

"Maintenance Covenants" means the maintenance covenants set out in Clause 12.1 (*Maintenance Covenants*).

"Market Loan" means any loan or other indebtedness where an entity issues commercial paper, certificates, subordinated debentures, bonds or any other debt securities (including, for the avoidance of doubt, medium term note programmes and other market funding programmes), provided in each case that such instruments and securities are or can be subject to trade on Nasdaq Stockholm or any other regulated or unregulated recognised market place.

"Material Adverse Effect" means a material adverse effect on:

- (a) the business, financial condition or operations of the Group taken as a whole;
- (b) the ability of the Issuer and the Guarantors taken as whole to comply their obligations under the Finance Documents; or
- (a) the validity or enforceability of the Finance Documents.

"Material Group Company" means, at any time:

- (a) the Issuer; or
- (b) any wholly-owned Group Company which is nominated as such by the Issuer in accordance with Clause 13.13 (*Nomination of Material Group Companies*).

"Material Intercompany Loan" means any intercompany loans provided by any Group Company to any other Group Company where:

- (a) the term of the intercompany loan is at least 12 months (the term to be determined by the Issuer); and
- (b) the principal amount thereof is at least in an amount exceeding SEK 10,000,000.

"MTF" means any multilateral trading facility as defined in the Markets in Financial Instruments Directive 2014/65/EU (MiFID II), as amended.

"Net Finance Charges" means, for the Reference Period, the Finance Charges according to the latest Financial Report(s), after deducting any interest payable for that Reference Period to any member of the Group and any interest income relating

to cash or cash equivalent investment (and excluding any interest capitalised on Shareholder Debt).

"Net Interest Bearing Debt" means the sum of the Group's interest bearing Financial Indebtedness on a consolidated basis excluding:

- (a) intercompany loans provided by any Group Company to any other Group Company;
- (b) any loans at the Issuer level that are fully subordinated to the Bonds; and
- (c) bonds owned by any Group Company,

less the freely available cash and cash equivalents of the Group in accordance with the Accounting Principles.

"Net Proceeds" means the proceeds from the Bond Issue after deduction has been made for the Transaction Costs payable by the Issuer to the Joint Bookrunners and the Issuing Agent for the services provided in relation to the placement and issuance of the Bonds.

"New Preference Shares" means the 14,424,820 new preference shares at a subscription price of approximately SEK 6.10 per share.

"Nominal Amount" ~~has the meaning set forth in Clause 2(c).~~ means, in respect of each Bond, the Initial Nominal Amount less the aggregate amount by which that Bond has been redeemed in part pursuant to the Debt to Equity Swap (calculated in accordance with Clause 9.6 (Debt-to-Equity Swap)).

"Obligors" means the Issuer and each Guarantor.

"Permitted Debt" means any Financial Indebtedness:

- (a) incurred under the Bonds;
- (b) incurred under the Super Senior RCF in an amount not exceeding SEK 50,000,000;
- (c) arising under any interest rate hedging transactions, but not any transaction for investment or speculative purposes;
- (d) arising under a foreign exchange transaction or a commodity transaction for spot or forward delivery entered into in connection with protection against fluctuation in currency rates or prices where the exposure arises in the ordinary course of business or in respect of payments to be made under the Terms and Conditions and/or any Super Senior RCF, but not any transaction for investment or speculative purposes;
- (e) incurred under the Refinancing Debt until the Completion Date;

- (f) of the Group under any guarantee issued by a Group Company in the ordinary course of business;
- (g) incurred by a Group Company from another Group Company (including any cash pool arrangements);
- (h) incurred under any Shareholder Debt;
- (i) incurred under Advance Purchase Agreements;
- (j) incurred under any pension and tax liabilities in the ordinary course of business by any Group Company;
- (k) arising under any counter-indemnity obligation in respect of a guarantee, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution in respect of an underlying liability in the ordinary course of business of a Group Company;
- (l) incurred in connection with the redemption of the Bonds in order to fully refinance the Bonds and provided further that such Financial Indebtedness is subject to an escrow arrangement up until the redemption of the Bonds (taking into account the rules and regulations of the CSD), for the purpose of securing, inter alia, the redemption of the Bonds;
- (m) incurred (A) under any Finance Leases relating to real estate in the ordinary course of business of the Group or (B) under any Finance Leases not covered by (A) in an amount not exceeding SEK 30,000,000;
- (n) not covered under paragraphs (a)-(l) above in an aggregate maximum amount of SEK 10,000,000.

"Permitted Merger" means a merger between Group Companies provided that:

- (a) the transferee Group Company shall be or become a Guarantor if the transferor Group Company is a Guarantor;
- (b) any transferor Group Company which shares are subject to the Transaction Security may only be merged with a transferee Group Company which shares are, or will be, subject to Security in favour of the Secured Parties; and
- (c) except if such Transaction Security constitutes Security over intra-group loans granted between the Group Companies that are to be merged in which case the merger shall be permitted notwithstanding that such Transaction Security will not remain following the merger provided that the Agent (acting in its sole discretion) have given its consent thereto.

"Permitted Security" means any Security:

- (a) provided under the Finance Documents;

- (b) under the Refinancing Debt, up until the Completion Date;
- (c) arising by operation of law or in the ordinary course of business (including collateral or retention of title arrangements in connection with Advance Purchase Agreements but, for the avoidance of doubt, not including guarantees or security in respect of any monies borrowed or raised);
- (d) arising under any netting or set off arrangements under financial derivatives transactions or bank account arrangements, including any group cash pool arrangements;
- (e) provided in relation to any lease agreement entered into by a Group Company in the ordinary course of business and on normal commercial terms;
- (f) affecting any asset acquired by any Group Company after the Issue Date, provided that such security is discharged and released in full within 90 days of such acquisition;
- (g) any Security created for the benefit of the financing providers in relation to a refinancing of the Bonds in full, however provided always that any perfection requirements in relation thereto are satisfied after repayment of the Bonds in full (other than with respect to an escrow account (if applicable) which may be perfected in connection with the incurrence of such debt);
- (h) provided for any guarantees issued by a Group Company in the ordinary course of business;
- (i) any security provided by or over a Group Company to secure any Permitted Debt referred to in paragraphs (b), (d) and (j) of the definition "Permitted Debt"; or
- (j) not covered under paragraphs (a)-(i) above securing an aggregate maximum amount of SEK 10,000,000.

"Person" means any individual, corporation, partnership, limited liability company, joint venture, association, joint-stock company, trust, unincorporated organisation, government, or any agency or political subdivision thereof or any other entity, whether or not having a separate legal personality.

"Proceeds Account" means a bank account of the Issuer, into which the Net Proceeds from the Bond Issue will be transferred and which has been pledged in favour of the Agent and the Bondholders (represented by the Agent) under the Proceeds Account Pledge Agreement.

"Proceeds Account Pledge Agreement" means the pledge agreement entered into between the Issuer and the Agent on or prior to the Issue Date in respect of a first priority pledge over the Proceeds Account and all funds held on the Proceeds Account from time to time, granted in favour of the Agent and the Bondholders (represented by the Agent).

"Quotation Day" means, in relation to any period for which an interest rate is to be determined, two (2) Business Days before the first day of that period.

"Record Date" means the fifth (5) Business Day prior to (i) an Interest Payment Date, (ii) a Redemption Date, (iii) a date on which a payment to the Bondholders is to be made under Clause 15 (*Distribution of Proceeds*), (iv) the date of a Bondholders' Meeting, or (v) another relevant date, or in each case such other Business Day falling prior to a relevant date if generally applicable on the Swedish bond market.

"Redemption Date" means the date on which the relevant Bonds are to be redeemed or repurchased in accordance with Clause 9 (*Redemption and Repurchase of the Bonds*).

"Reference Date" means 31 March, 30 June, 30 September and 31 December in each year for as long as any Bonds are outstanding.

"Reference Period" means each period of 12 consecutive calendar months.

"Refinancing Debt" means the Issuer's existing bonds with ISIN: SE0011615004 in an outstanding aggregate amount of approximately SEK 318,000,000.-.

"Regulated Market" means any regulated market as defined in the Markets in Financial Instruments Directive 2014/65/EU (MiFID II), as amended.

"Restricted Payment" has the meaning set forth in Clause 13.2(a).

"Second Effective Date" means [●].

"Secured Obligations" shall have the meaning given to such term in the Intercreditor Agreement.

"Secured Parties" shall have the meaning given to such term in the Intercreditor Agreement.

"Securities Account" means the account for dematerialised securities maintained by the CSD pursuant to the Financial Instruments Accounts Act in which (i) an owner of such security is directly registered or (ii) an ~~owner's~~owner's holding of securities is registered in the name of a nominee.

"Security" means a mortgage, charge, pledge, lien, security assignment or other security interest securing any obligation of any Person, or any other agreement or arrangement having a similar effect.

"Security Agent" means the security agent, appointed by the Secured Parties pursuant to the Intercreditor Agreement, holding the Transaction Security on behalf of the Secured Parties, being Nordic Trustee & Agency AB (publ), reg. no. 556882-1879, P.O. Box 7329, SE-103 90 Stockholm, Sweden on the Issue Date.

"Security Documents" means the security documents pursuant to which the Transaction Security is created and any other document designated as a Security Document by the Issuer and the Security Agent.

"Senior Finance Documents" shall have the meaning given to such term in the Intercreditor Agreement.

"Shareholder Debt" means any shareholder loan made to the Issuer as debtor, if such loan:

- (a) according to the Intercreditor Agreement is subordinated to the obligations of the Issuer under the Senior Finance Documents;
- (b) according to its terms has a final redemption date or, when applicable, early redemption dates or instalment dates which occur after the Final Maturity Date; and
- (c) according to its terms yield only payment-in-kind interest and/or cash interest that is payable after the Final Maturity Date unless a Restricted Payment is permitted under the Senior Finance Documents.

"STIBOR" means:

- (a) the applicable percentage rate *per annum* of the Stockholm interbank offered rate for STIBOR fixing administered and calculated by the Swedish Financial Benchmark Facility (or any other person which takes over the administration of that rate) and displayed on the appropriate Reuters screen (or through such other system or on such other page as replaces the said system or page) as of or around 11.00 a.m. on the Quotation Day for the offering of deposits in Swedish Kronor and for a period comparable to the relevant Interest Period; or
- (b) if no rate is available for the relevant Interest Period, the arithmetic mean of the rates (rounded upwards to four decimal places) as supplied to the Issuing Agent at its request quoted by leading banks in the Stockholm interbank market reasonably selected by the Issuing Agent, for deposits of SEK 100,000,000 for the relevant period; or
- (c) if no quotation is available pursuant to paragraph (b), the interest rate which according to the reasonable assessment of the Issuing Agent best reflects the interest rate for deposits in Swedish Kronor offered in the Stockholm interbank market for the relevant period; and

if any such rate is below zero, STIBOR will be deemed to be zero.

"Subsidiary" means, in respect of which such Person, directly or indirectly:

- (a) owns shares or ownership rights representing more than fifty (50) per cent. of the total number of votes held by the owners;

- (b) otherwise controls more than fifty (50) per cent. of the total number of votes held by the owners; or
- (c) has the power to appoint and remove all, or the majority of, the members of the board of directors or other governing body.

"Super Senior Debt" has the meaning given thereto in the Intercreditor Agreement.

"Super Senior Hedges" means hedging transactions entered into by a Group Company in respect of payments to be made under the Bonds, but not for speculative or investment purposes, to the extent the hedging counterparty has acceded to the Intercreditor Agreement.

"Super Senior RCF" has the meaning given thereto in the Intercreditor Agreement.

"Swapped Call Option Amount" means an amount corresponding to 103.5 per cent of the Nominal Amount that is written down in the Debt to Equity Swap, being an amount of SEK 2,974,944, which will be set off against New Preference Shares in the Debt to Equity Swap and which shall become due and payable upon the Second Effective Date.

"Swedish Kronor" and **"SEK"** means the lawful currency of Sweden.

"Total Nominal Amount" means the total aggregate Nominal Amount of the Bonds outstanding at the relevant time.

"Transaction Costs" means all fees, costs and expenses, stamp, registration and other taxes incurred by the Issuer or any other member of the Group in connection with (i) the Bond Issue; Super Senior RCF; and the listing of the Bonds.

"Transaction Security" means the Security provided for the Secured Obligations pursuant to the Security Documents, initially being:

- (a) a Swedish law governed pledge over all the shares in Sonnesson Inredningar AB granted by NIG Sverige AB;
- (b) a Swedish law governed pledge over all the shares in Form o Miljö Sweden AB granted by NIG Sverige AB;
- (c) a Swedish law governed pledge over all the shares in Sono Brands AB granted by NIG Sverige AB;
- (d) a Swedish law governed pledge over all the shares in Sono Sweop AB granted by NIG Sverige AB;
- (e) a Swedish law governed pledge over all the shares in NIG Sverige AB granted by ACAP Invest AB;
- (f) a Swedish law governed pledge over all the shares in Sono Sverige AB granted by NIG Sverige AB;

- (g) a Swedish law governed pledge over all the shares in ACAP Invest AB granted by the Issuer;
- (h) a Norwegian law governed pledge over all the shares in Sarpsborg Metall AS granted by Sono Holding Norge AS;
- (i) a Norwegian law governed pledge over all the shares in Sono Holding Norge AS granted by the Issuer;
- (j) a Norwegian law governed pledge over all the shares in Sono Norge AS granted by Sono Holding Norge AS;
- (k) a Norwegian law governed pledge over all the shares in Sørli Projektinnredninger AS granted by Sono Holding Norge AS;
- (l) a Swedish law pledge over ~~88.6~~88.6% of the common shares in the Issuer granted by Frigaard Industries AS. If Frigaard Industries AS increases its ownership share, such shares shall also be included in the pledge;
- (m) a Norwegian law governed pledge over all the shares in Frigaard Industries AS granted by Frigaard AS; and
- (n) a Swedish law governed pledge over any current and future Material Intercompany Loans.

"Up-front Fee" shall mean a fee payable to the Bondholders in an amount of SEK 25,000,428 which will be set off against New Preference Shares in the Debt to Equity Swap and which shall become due and payable upon the Second Effective Date.

"Written Procedure" means the written or electronic procedure for decision making among the Bondholders in accordance with Clause 18 (*Written Procedure*).

1.2 Construction

- (a) Unless a contrary indication appears, any reference in these Terms and Conditions to:
 - (i) "assets" includes present and future properties, revenues and rights of every description;
 - (ii) any agreement or instrument is a reference to that agreement or instrument as supplemented, amended, novated, extended, restated or replaced from time to time;
 - (iii) a "regulation" includes any regulation, rule or official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation;

- (iv) an Event of Default is continuing if it has not been remedied or waived;
 - (v) a provision of law is a reference to that provision as amended or re-enacted; and
 - (vi) a time of day is a reference to Stockholm time.
- (b) When ascertaining whether a limit or threshold specified in Swedish Kronor has been attained or broken, an amount in another currency shall be counted on the basis of the rate of exchange for such currency against Swedish Kronor for the previous Business Day, as published by the Swedish Central Bank (Sw. *Riksbanken*) on its website (www.riksbank.se). If no such rate is available, the most recently published rate shall be used instead.
 - (c) A notice shall be deemed to be sent by way of press release if it is made available to the public within Sweden promptly and in a non-discriminatory manner.
 - (d) No delay or omission of the Agent, the Security Agent or of any Bondholder to exercise any right or remedy under the Finance Documents shall impair or operate as a waiver of any such right or remedy.
 - (e) The privacy notice and any other information contained in this document before the table of contents section do not form part of these Terms and Conditions and may be updated without the consent of the Bondholders and the Agent.

2. Status of the Bonds

- (a) The Bonds are denominated in Swedish Kronor and each Bond is constituted by these Terms and Conditions. The Issuer undertakes to make payments in relation to the Bonds and to comply with these Terms and Conditions.
- (b) By subscribing for Bonds, each initial Bondholder agrees that the Bonds shall benefit from and be subject to the Finance Documents and by acquiring Bonds, each subsequent Bondholder confirms such agreement.
- (c) The initial nominal amount of each Bond is SEK 1,250,000 (the "Initial Nominal Amount"). All Bonds are issued on a fully paid basis at an issue price of one hundred (100) per cent. of the Nominal Amount.
- (d) The minimum permissible investment in a Bond Issue is SEK 1,250,000.
- (e) The Bonds constitute direct, unconditional, unsubordinated and secured obligations of the Issuer and shall at all times rank (i) without any preference among them and (ii) at least *pari passu* with all direct, unconditional, unsubordinated and unsecured obligations of the Issuer, except (A) those obligations which are mandatorily preferred by law and (B) the super senior

ranking of the Super Senior Debt in accordance with the Intercreditor Agreement.

- (f) The Bonds are freely transferable but the Bondholders may be subject to purchase or transfer restrictions with regard to the Bonds, as applicable, under local laws to which a Bondholder may be subject. Each Bondholder must ensure compliance with such restrictions at its own cost and expense.
- (g) No action is being taken in any jurisdiction that would or is intended to permit a public offering of the Bonds or the possession, circulation or distribution of any document or other material relating to the Issuer or the Bonds in any jurisdiction other than Sweden, where action for that purpose is required. Each Bondholder must inform itself about, and observe, any applicable restrictions to the transfer of material relating to the Issuer or the Bonds.

3. Use of Proceeds

The proceeds from the Bond Issue shall be used to:

- (a) refinance the Refinancing Debt;
- (b) finance general corporate purposes, including investments and acquisitions; and
- (c) finance Transaction Costs.

4. Conditions Precedent

- (a) The payment of the Net Proceeds from the Bond Issue to the Proceeds Account is subject to the Agent having received documents and evidence of the Proceeds Account Pledge Agreement being duly executed and perfected.
- (b) The Issuer shall provide, or procure the provision of, to the satisfaction of the Agent:
 - (i) constitutional documents and corporate resolutions (approving the relevant Finance Documents and authorising a signatory/-ies to execute the Finance Documents) for the Issuer and each other party to a Finance Document (other than the Agent), together constituting evidence that the Finance Documents have been duly executed;
 - (ii) copies of the Finance Documents, duly executed;
 - (iii) evidence that the Refinancing Debt will be repaid in full in connection with the disbursement of the Net Proceeds from the Proceeds Account;
 - (iv) a copy of a duly signed conditional and irrevocable call notice together with evidence that the conditions have been satisfied for the repayment of the Refinancing Debt and a confirmation that the

repayment will take place upon the release from the Proceeds Account (however, with due regard to the payment mechanisms of the CSD);

- (v) evidence by way of a release letter that the security existing in favour of the Refinancing Debt will be released and discharged upon repayment of the Refinancing Debt;
 - (vi) evidence that the Transaction Security either has been or will be perfected in accordance with the terms of the Finance Documents;
 - (vii) an agreed form Compliance Certificate;
 - (viii) legal opinion(s) on the capacity and due execution, in respect of any non-Swedish entity being party to a Finance Document issued by a reputable law firm; and
 - (ix) legal opinion(s) on the validity and enforceability of any Finance Document not governed by Swedish law issued by a reputable law firm.
- (c) The Agent may assume that the documentation and evidence delivered to it pursuant to Clause 4(b) is accurate, legally valid, enforceable, correct, true and complete unless it has actual knowledge to the contrary and the Agent does not have to verify or assess the contents of any such documentation. The Agent does not have any obligation to review the documentation and evidence referred to in Clause 4(b) above from a legal or commercial perspective of the Bondholders.
- (d) When the conditions precedent for disbursement set out in Clause 4(b) have been received to the satisfaction of the Agent (acting reasonably), the Agent shall instruct the bank (with which the Issuer holds the Proceeds Account) to transfer the funds from the Proceeds Account for the purpose set out in Clause 3 (*Use of Proceeds*), and the Agent shall thereafter or in connection therewith release the pledge over the Proceeds Account.
- (e) If the conditions precedent for disbursement set out in Clause 4(b) have not been fulfilled to the satisfaction of the Agent (acting reasonably) or waived by the Agent within 30 Business Days from the Issue Date, the Issuer shall repurchase all Bonds at a price equal to 100 per cent. of the Nominal Amount together with any accrued Interest. Any funds distributed by the Agent to the Bondholders in accordance with the Proceeds Account Pledge Agreement shall be deemed to be paid by the Issuer for the redemption under this Clause 4(e). Any shortfall shall be covered by the Issuer. The repurchase date shall fall no later than thirty (30) Business Days after the ending of the 30 Business Days period referred to above.

5. Bonds in Book-Entry Form

- (a) The Bonds will be registered for the Bondholders on their respective Securities Accounts and no physical notes will be issued. Accordingly, the Bonds will be registered in accordance with the Financial Instruments Accounts Act. Registration requests relating to the Bonds shall be directed to an Account Operator.
- (b) Those who according to assignment, Security, the provisions of the Swedish Children and Parents Code (Sw. *föräldrabalken (1949:381)*), conditions of will or deed of gift or otherwise have acquired a right to receive payments in respect of a Bond shall register their entitlements to receive payment in accordance with the Financial Instruments Accounts Act.
- (c) The Issuer (and the Agent when permitted under the ~~CSD's~~CSD's applicable regulations) shall be entitled to obtain information from the debt register (Sw. *skuldbok*) kept by the CSD in respect of the Bonds. At the request of the Agent, the Issuer shall promptly obtain such information and provide it to the Agent.
- (d) For the purpose of or in connection with any Bondholders' Meeting or any Written Procedure, the Issuing Agent shall be entitled to obtain information from the debt register kept by the CSD in respect of the Bonds.
- (e) The Issuer shall issue any necessary power of attorney to such Persons employed by the Agent, as notified by the Agent, in order for such individuals to independently obtain information directly from the debt register kept by the CSD in respect of the Bonds. The Issuer may not revoke any such power of attorney unless directed by the Agent or unless consent thereto is given by the Bondholders.

6. Right to Act on Behalf of a Bondholder

- (a) If any Person other than a Bondholder wishes to exercise any rights under the Finance Documents, it must obtain a power of attorney or other proof of authorisation from the Bondholder or a successive, coherent chain of powers of attorney or proofs of authorisation starting with the Bondholder and authorising such Person.
- (b) A Bondholder may issue one or several powers of attorney or other authorisation to third parties to represent it in relation to some or all of the Bonds held by it. Any such representative may act independently under the Finance Documents in relation to the Bonds for which such representative is entitled to represent the Bondholder and may further delegate its right to represent the Bondholder by way of a further power of attorney.
- (c) The Agent shall only have to examine the face of a power of attorney or other proof of authorisation that has been provided to it pursuant to Clause 6(b) and may assume that it has been duly authorised, is valid, has not been revoked or

superseded and that it is in full force and effect, unless otherwise is apparent from its face.

7. Payments in Respect of the Bonds

- (a) Any payment or repayment under the Finance Documents, or any amount due in respect of a repurchase of any Bonds, shall be made to such Person who is registered as a Bondholder on the Record Date prior to an Interest Payment Date or other relevant due date, or to such other Person who is registered with the CSD on such date as being entitled to receive the relevant payment, repayment or repurchase amount.
- (b) If a Bondholder has registered, through an Account Operator, that principal, interest or any other payment shall be deposited in a certain bank account, such deposits will be effected by the CSD on the relevant payment date. Should the CSD, due to a delay on behalf of the Issuer or some other obstacle, not be able to effect payments as aforesaid, the Issuer shall procure that such amounts are paid to the Persons who are registered as Bondholders on the relevant Record Date as soon as possible after such obstacle has been removed.
- (c) If, due to any obstacle for the CSD, the Issuer cannot make a payment or repayment, such payment or repayment may be postponed until the obstacle has been removed. Interest shall accrue without any default interest in accordance with Clause 8(d) during such postponement.
- (d) If payment or repayment is made in accordance with this Clause 7, the Issuer and the CSD shall be deemed to have fulfilled their obligation to pay, irrespective of whether such payment was made to a Person not entitled to receive such amount.
- (e) The Issuer is not liable to gross-up any payments under the Finance Documents by virtue of any withholding tax, public levy or the similar.

8. Interest

- (a) Each Bond carries Interest at the Interest Rate from (but excluding) the Issue Date up to (and including) the relevant Redemption Date.
- (b) Interest accrues during an Interest Period. Payment of Interest in respect of the Bonds shall be made to the Bondholders on each Interest Payment Date for the preceding Interest Period.
- (c) Interest shall be calculated on the basis of the actual number of days in the Interest Period in respect of which payment is being made divided by 360 (actual/360-days basis).
- (d) If the Issuer fails to pay any amount payable by it on its due date, default interest shall accrue on the overdue amount from (but excluding) the due date up to (and including) the date of actual payment at a rate which is two (2) per

cent. higher than the Interest Rate. Accrued default interest shall not be capitalised. No default interest shall accrue where the failure to pay was solely attributable to the Agent or the CSD, in which case the Interest Rate shall apply instead. For the avoidance of doubt, default interest in relation to the Up-front Fee and the Swapped Call Option Amount shall only be payable if the Debt to Equity Swap has not occurred following the Debt to Equity Swap Completion Date.

- (e) Notwithstanding clause paragraph (d) above, default interest shall accrue on any amount overdue any time after the Final Maturity Date to (and including) the date of actual payment at a fixed interest rate of fifteen (15) per cent. per annum.

9. Redemption and Repurchase of the Bonds

9.1 Redemption at maturity

The Issuer shall redeem all, but not only some, of the outstanding Bonds in full on the Final Maturity Date with an amount per Bond equal to ~~104.00~~103.50 per cent. of the Nominal Amount together with accrued but unpaid Interest. If the Final Maturity Date is not a Business Day, then the redemption shall occur on the first following Business Day.

9.2 ~~Issuer's~~Issuer's purchase of Bonds

The Issuer may, subject to applicable law, at any time and at any price purchase Bonds on the market or in any other way. The Bonds held by the Issuer may at the ~~Issuer's~~Issuer's discretion be retained or sold but not cancelled (other than in connection with a total redemption of all Bonds).

9.3 Voluntary redemption (call option)

- (a) The Issuer may redeem some or all of the Bonds in full:
 - (i) any time from and including the Effective Date, to and including 31 December 2024 at an amount per Bond equal to 102.50 per cent. of the Nominal Amount together with accrued but unpaid interest;
 - ~~(ii) any time from and including 1 January 2025, to and including 30 June 2025 at an amount per Bond equal to 103.50 per cent. of the Nominal Amount together with accrued but unpaid interest; and~~
 - (ii) ~~(iii)~~ any time from and including 1 ~~July~~January 2025, to and including the Final Maturity Date ~~(31 December 2025)~~ at an amount per Bond equal to ~~104.50~~103.50 per cent. of the Nominal Amount together with accrued but unpaid interest.
- (b) Redemption in accordance with Clause 9.3(a) shall be made by the Issuer giving not less than fifteen (15) Business Days' notice to the Bondholders and the Agent. The notice shall specify the Redemption Date and also the Record

Date on which a person shall be registered as a Bondholder to receive the amounts due on such Redemption Date. Any such notice is irrevocable but may, at the ~~Issuer's~~Issuer's discretion, contain one or more conditions precedent. Upon expiry of such notice and the fulfillment of the conditions precedent (if any), the Issuer is bound to redeem the Bonds in full at the applicable amounts.

9.4 Mandatory repurchase due to a Change of Control Event (put option)

- (a) Upon the occurrence of a Change of Control Event each Bondholder shall have the right to request that all, or some only, of its Bonds be repurchased at a price per Bond equal to 101 per cent. of the Nominal Amount together with accrued but unpaid Interest, during a period of twenty (20) Business Days following a notice from the Issuer of the Change of Control Event pursuant to Clause 11.1(d) (after which time period such rights lapse). However, such period may not start earlier than upon the occurrence of the Change of Control Event.
- (b) The notice from the Issuer pursuant to Clause 11.1(d) shall specify the repurchase date and include instructions about the actions that a Bondholder needs to take if it wants Bonds held by it to be repurchased. If a Bondholder has so requested, and acted in accordance with the instructions in the notice from the Issuer, the Issuer shall repurchase the relevant Bonds and the repurchase amount shall fall due on the repurchase date specified in the notice given by the Issuer pursuant to Clause 11.1(d). The repurchase date must fall no later than forty (40) Business Days after the end of the period referred to in Clause 9.4(a).
- (c) The Issuer shall comply with the requirements of any applicable securities laws or regulations in connection with the repurchase of Bonds. To the extent that the provisions of such laws and regulations conflict with the provisions in this Clause 9.4, the Issuer shall comply with the applicable securities laws and regulations and will not be deemed to have breached its obligations under this Clause 9.4 by virtue of the conflict.
- (d) Any Bonds repurchased by the Issuer pursuant to this Clause 9.4 may at the ~~Issuer's~~Issuer's discretion be retained or sold but not cancelled (other than in connection with a total redemption of all Bonds).

9.5 Cash sweep

- (a) If at any Reference Date, the sum of (i) Cash and Cash Equivalents of the Group and (b) the available commitment under the Super Senior RCF readily available to be drawn as cash is more than SEK 75,000,000, any cash amount exceeding such threshold shall be used to repay Bonds at ~~at an~~at an amount per Bond equal to the Call Option Amount (including accrued but unpaid interest). The Issuer shall include the above calculations in a Compliance Certificate to be delivered in accordance with Clause 11.1 (f) (i), and the repayment shall be

made within ten (10) Business Days following the delivery of such Compliance Certificate to the Agent.

- (b) If the Issuer shall make any payment under this Clause 9.5, the Issuer shall notify the Bondholders of any such payment in connection with the delivery of a Compliance Certificate as referred to in Clause 9.5(a) at least ten (10) Business Days before the payment is made. Such notice shall specify the Record Date, the payment date and the amount to be paid.

10. Debt to Equity Swap

- (a) Subject to the terms set out in this Clause 10, the Agent shall, on behalf and for the account of Entitled Bondholders, subscribe for 14,424,820 New Preference Shares in the Directed Issue, corresponding to an aggregate amount of SEK 87,975,168. Subject to the conditions set out in Clause 10(c) below, each Bondholder irrevocably appoints and authorises the Agent to subscribe in the name and on behalf of that Bondholder for any New Preference Shares required to be subscribed for by the Bondholders under this Clause 10 and to take all such other actions that may be necessary or appropriate to effectuate such subscription and the payment of such New Preference Shares described under Clause 10(b). When issued, the New Preference Shares subscribed and paid for by and allotted to each Entitled Bondholder.
- (b) Payment of the price for allotted New Preference Shares shall be made by set-off against (i) a partial write-down of the Nominal Amount of each Bond pro rata in an amount of approximately SEK 263,157 (in aggregate SEK 59,999,796), (ii) the Up-front Fee of SEK 109,651 per Bond (in aggregate SEK 25,000,428), and (iii) the Swapped Call Option Amount of SEK 13,048 per Bond (in aggregate SEK 2,974,944), at a conversion rate of 100 per cent., subject to any rounding in accordance with the CSD's regulations.
- (c) The undertaking for the Entitled Bondholders (represented by the Agent) to subscribe for New Preference Shares as set out in this Clause 9.6 is subject to that an extraordinary general meeting in the Issuer has resolved to issue the New Preference Shares to the Entitled Bondholders.

11. ~~10.~~ Transaction Security and Guarantees

- (a) Subject to the Intercreditor Agreement, as continuing Security for the due and punctual fulfilment of the Secured Obligations, the Issuer, the Guarantors and each Group Company party to any Security Document and/or the Guarantee and Adherence Agreement grants the Transaction Security and the Guarantees (as applicable) to the Secured Parties as represented by the Security Agent on the terms set out in the Security Documents and the Guarantee and Adherence Agreement (as applicable).
- (b) The Security Agent shall hold the Transaction Security and the Guarantees on behalf of the Secured Parties in accordance with the Security Documents, the

Guarantee and Adherence Agreement and the Intercreditor Agreement (as applicable). The Issuer shall, and shall procure that the Guarantors and each Group Company party to any Security Document and/or the Guarantee and Adherence Agreement (as applicable) will, enter into the Security Documents and/or the Guarantee and Adherence Agreement and perfect the Transaction Security in accordance with the Security Documents.

- (c) Unless and until the Security Agent has received instructions to the contrary in accordance with the Intercreditor Agreement, the Security Agent shall (without first having to obtain the Bondholders' consent) be entitled to enter into agreements with the Issuer or a third party or take any other actions, if it is, in the Security Agent's opinion, necessary for the purpose of maintaining, altering, releasing or enforcing the Transaction Security or the Guarantees, creating further Security or Guarantees for the benefit of the Secured Parties or for the purpose of settling the Bondholders, the super senior RCF creditor's under the Super Senior RCF, the hedge counterparties' under the Hedging Agreement or the Issuer's rights to the Transaction Security or the Guarantees, in each case in accordance with the terms of the Finance Documents and provided that such agreements or actions are not detrimental to the interest of the Bondholders.
- (d) The Agent shall be entitled to give instructions relating to the Transaction Security and the Guarantees to the Security Agent in accordance with the Intercreditor Agreement.

12. ~~11.~~ Information to Bondholders

12.1 ~~11.1~~ Information from the Issuer

- (a) The Issuer shall make the following information available in the English language by publication on the website of the Issuer:
 - (i) as soon as the same become available, but in any event within four (4) months after the end of each financial year, the annual audited consolidated financial statements of the Group, including a profit and loss account, a balance sheet, a cash flow statement and management commentary or report from the Issuer's board of directors;
 - (ii) as soon as the same become available, but in any event within two (2) months after the end of each quarter of its financial year, the quarterly unaudited consolidated reports or the year-end report (Sw. *bokslutskommuniké*) (as applicable), including a profit and loss account, a balance sheet, a cash flow statement and management commentary or report from the Issuer's board of directors; and
 - (iii) as soon as practicable following an acquisition or disposal of Bonds by a Group Company, the aggregate Nominal Amount held by Group Companies.

- (iv) any other information required by the Swedish Securities Markets Act (*Sw. lag (2007:528) om värdepappersmarknaden*) and the rules and regulations of the Regulated Market on which the Bonds are admitted to trading.
- (b) When the Bonds have been listed on corporate bond list of Nasdaq Stockholm or a Regulated Market (as applicable):
 - (i) the information set out in Clause 11.1(a) made available in accordance with the rules and regulations of the relevant Regulated Market (as amended from time to time) and the Swedish Securities Market Act; and
 - (ii) the reports referred to in Clause 11.1(a)(i) and Clause 11.1(a)(ii) shall be prepared in accordance with IFRS.
- (c) When the financial statements and other information are made available to the Bondholders pursuant to Clause 11.1(a), the Issuer shall send copies of such financial statements and other information to the Agent.
- (d) The Issuer shall promptly notify the Agent and the Bondholders upon becoming aware of the occurrence of a Change of Control Event and shall provide the Agent with such further information as the Agent may request (acting reasonably) following receipt of such notice. A notice regarding a Change of Control Event may be given in advance of the occurrence of a Change of Control Event, conditioned upon the occurrence of such Change of Control Event, if a definitive agreement is in place providing for a Change of Control Event.
- (e) The Issuer shall promptly notify the Agent (with full particulars) upon becoming aware of the occurrence of any event or circumstance which constitutes an Event of Default, or any event or circumstance which would (with the expiry of a grace period, the giving of notice, the making of any determination or any combination of any of the foregoing) constitute an Event of Default, and shall provide the Agent with such further information as it may reasonably request in writing following receipt of such notice. Should the Agent not receive such information, the Agent is entitled to assume that no such event or circumstance exists or can be expected to occur, provided that the Agent does not have actual knowledge of such event or circumstance.
- (f) The Issuer shall submit a duly executed Compliance Certificate to the Agent:
 - (i) in connection with that a Financial Report is made available;
 - (ii) in respect of the clean down of the Super Senior RCF; and
 - (iii) at the ~~Agent's~~Agent's request, within 20 days from such request.
- (g) The Agent may assume that any information provided by the Issuer in the Compliance Certificate delivered pursuant to paragraph (f) above is correct,

and the Agent shall not be responsible or liable for the adequacy, accuracy or completeness of such information.

- (h) The Issuer is only obliged to inform the Agent according to this Clause 11.1 if informing the Agent would not conflict with any applicable laws or, when the Bonds are listed, the Issuer's registration contract with the Regulated Market. If such a conflict would exist pursuant to the listing contract with the Regulated Market or otherwise, the Issuer shall however be obliged to either seek approval from the Regulated Market or undertake other reasonable measures, including entering into a non-disclosure agreement with the Agent, in order to be able to timely inform the Agent according to this Clause 11.1.

12.2 ~~11.2~~ Information from the Agent

- (a) Subject to applicable laws, regulations and the restrictions of a non-disclosure agreement entered into by the Agent in accordance with Clause 11.2(b), the Agent is entitled to disclose to the Bondholders any event or circumstance directly or indirectly relating to the Issuer or the Bonds. Notwithstanding the foregoing, the Agent may if it considers it to be beneficial to the interests of the Bondholders delay disclosure or refrain from disclosing certain information other than in respect of an Event of Default that has occurred and is continuing.
- (b) If a committee representing the Bondholders' interests under the Finance Documents has been appointed by the Bondholders in accordance with Clause 16 (*Decisions by Bondholders*), the members of such committee may agree with the Issuer not to disclose information received from the Issuer, provided that it, in the reasonable opinion of such members, is beneficial to the interests of the Bondholders. The Agent shall be a party to such agreement and receive the same information from the Issuer as the members of the committee.

12.3 ~~11.3~~ Publication of Finance Documents

- (a) The latest version of these Terms and Conditions (including any documents amending these Terms and Conditions) shall be available on the websites of the Issuer and the Agent.
- (b) The latest version of the Finance Documents shall be available to the Bondholders at the office of the Agent during the ~~Agent's~~ Agent's normal business hours.

13. ~~12.~~ Financial Undertakings

13.1 ~~12.1~~ Maintenance Covenants

Minimum Cash

- (a) The Issuer shall ensure that the aggregate amount of (A) Cash and Cash Equivalents of the Group and (B) the available commitment under the Super

Senior RCF readily available to be drawn as cash, is at least SEK 10,000,000 (plus the aggregate amount of any Cure Amounts provided during the tenor of the Bonds other than to the extent such Cure Amounts has been applied for prepayments in accordance Clause 12.3 (*Equity Cure*)) on each Reference Date.

Minimum EBITDA

- (a) The Issuer shall ensure that the EBITDA is at least SEK 70,000,000 for the Reference Period on each Reference Date provided that there shall be no breach of Minimum EBITDA if the Issuer fails to comply with Minimum EBITDA on a Reference Date provided that the Issuer complies with Minimum EBITDA on the following Reference Date (the "**Following Reference Date**").
- (b) If the Issuer fails to comply with Minimum EBITDA on such Following Reference Date, the Issuer shall be eligible to cure such breach in accordance with Clause 12.3 (*Equity Cure*).
- (c) For the avoidance of doubt, if the Issuer fails to comply with Minimum EBITDA on the Reference Date falling after a Following Reference Date where a breach has been cured in accordance with Clause 12.3 (*Equity Cure*), the Issuer shall not be entitled to cure such breach under Clause 12.3 (*Equity Cure*) and such breach shall constitute an Event of Default.

Net Debt-to-EBITDA

- (a) The Issuer shall ensure that the ratio between the Net Interest Bearing Debt and EBITDA is equal to or lower than the following:
 - (i) from and including the Effective Date, to and including 31 December 2024: 6.75x;
 - (ii) from and including 1 January 2025, to and including 30 June 2025: 6.25x; and
 - (iii) from and including 1 July 2025, to and including the Final Maturity Date: 5.50x.
- (b) For the calculation of this maintenance covenant, there shall be an annualization of the EBITDA effect from leasing agreements during the first 12 months of any new such permitted lease agreement, provided that such new leasing agreement has a duration of more than 12 months.

13.2 ~~12.2~~ Testing of the Maintenance Covenants

The Maintenance Covenants shall be calculated in accordance with the Accounting Principles applicable to the Issuer and tested by reference to each of the Financial Reports on each Reference Date with respect to the Reference Period ending on such Reference Date. The first test date shall be 30 June 2021.

13.3 ~~12.3~~ Equity Cure

- (a) If there is a breach of any of Minimum EBITDA, no Event of Default will occur if, within thirty (30) Business Days of the earlier of:
 - (i) a delivery of the relevant Compliance Certificate evidencing that breach; and
 - (ii) the date when such Compliance Certificate should have been delivered in accordance with the Terms and Conditions,

the Issuer has received an Equity Injection in an amount equivalent to the difference between the EBITDA on the relevant Reference Date and SEK 70,000,000 (the "**Cure Amount**") and that such amount has been deposited on an account pledged in favour of the Agent and the Bondholders (represented by the Agent) (the "**Cure Account**") in which case the calculation of Minimum EBITDA shall be adjusted (*pro forma*) so that the Minimum EBITDA for the Reference Period is reduced with an amount equal to the Cure Amount.

- (b) The Agent may at any time, upon instruction by the Bondholders, apply the deposited Cure Amount on the Cure Account towards prepayment of the Bonds. Any such repayment shall be made at a premium on the due and payable equal to the Call Option Amount for the relevant period and shall, for the non-call period (until the First Call Date), be made at the price set out in paragraph (b) of the Call Option Amount (plus accrued and unpaid interest).
- (c) Any Equity Cure counted in any calendar quarter shall be included in the financial covenant calculations until such time as that calendar quarter falls outside the Reference Period provided that there may not be any over-curing.
- (d) Any Equity Cure must be made in cash (by way of an Equity Injection) and no more than two (2) Equity Cures are to be made over the life of the Bonds. Equity Cures may not be injected in respect of any consecutive calendar quarters.

13.4 ~~12.4~~ Calculation Adjustments

The figures for EBITDA for the Reference Period ending on the last day of the period covered by the most recent Financial Report shall be used for the Maintenance Covenant, but adjusted so that entities acquired or disposed of by the Group during the Reference Period, or after the end of the Reference Period but before the relevant testing date, shall be included or excluded (as applicable), *pro forma*, for the entire Reference Period.

14. ~~13.~~ General Undertakings

14.1 ~~13.1~~ General

The Issuer undertakes to (and shall, where applicable, procure that each other Group Company will and shall procure that each Obligor (pursuant to the Guarantee and

Adherence Agreement) undertakes to) comply with the undertakings set out in this Clause 13 for as long as any Bonds remain outstanding.

14.2 ~~13.2~~ Restricted Payments

- (a) No Obligors shall, and shall procure that none of its Subsidiaries will:
- (i) pay any dividend in respect of its shares;
 - (ii) repurchase or redeem any of its own shares and/or New Preference Shares, other than, after a Change of Control Event, a part of New Preference Shares pro rata to the Bonds being repurchased pursuant to Clause 9.4;
 - (iii) redeem or reduce its share capital or other restricted or unrestricted equity with repayment to its shareholders, other than for the purpose of facilitating the issuance of the New Preference Shares;
 - (iv) repay any Shareholder Debt or pay any interest thereon;
 - (v) grant any loans except in the ordinary course of business; ~~or~~
 - (vi) pay any management fee exceeding SEK 2,900,000 per year to the shareholders of the Issuer and any exit fee exceeding five (5) per cent. of the enterprise value (being gross proceeds on cash and debt free basis, net transaction costs) less any other paid management fees;
 - (vii) pay any remuneration to the board of directors and/or the executive management in an amount exceeding SEK 10,000,000; or
 - (viii) ~~(vi)~~ make any other similar distribution or transfers of value to any Person,
- (paragraphs (i)-(vi) above are together and individually referred to as a "Restricted Payment").

(b) Notwithstanding the above, a Restricted Payment may be made if:

- (i) ~~(b) Notwithstanding the above, a Restricted Payment may be made if made~~ to the Issuer or a direct or indirect Subsidiary of the Issuer but, if made by a Subsidiary which is not directly or indirectly wholly-owned by the Issuer, is made on a *pro rata* basis; or
- (ii) If made for the purpose of effecting a conversion of New Preference Shares into ordinary shares of the Issuer in accordance with the Issuer's articles of association.

14.3 ~~13.3~~ Listing:

The Issuer shall ensure that:

- (a) the Bonds are listed at Frankfurt Stock Exchange Open Market on or about the Issue Date and no later than 30 days after the Issue Date and ensure that the Bonds continue to be listed thereon for as long as any Bond is outstanding;
- (b) the Bonds are listed at the corporate bond list of Nasdaq Stockholm or another Regulated Market not later than 6 months from the Issue Date; and
- (c) the Bonds, once admitted to trading on the relevant Regulated Market, continue to be listed thereon for as long as any Bond is outstanding (however, taking into account the rules and regulations of the relevant Regulated Market and the CSD (as amended from time to time) preventing trading in the Bonds in close connection to the redemption of the Bonds).

14.4 ~~13.4~~ Nature of Business

Each Obligor shall procure that no substantial change is made to the general nature of the business carried on by the Group as of the Issue Date if such substantial change would have a Material Adverse Effect.

14.5 ~~13.5~~ Financial Indebtedness

No Obligor shall, and shall procure that none of its Subsidiaries will, incur any Financial Indebtedness, other than Permitted Debt.

14.6 ~~13.6~~ Disposal of Assets

- (a) Subject to the terms of the Intercreditor Agreement, no Obligor shall, and shall procure that no Subsidiary, sell or otherwise dispose of shares in any Subsidiary or of all or substantially all of its or that ~~Subsidiary's~~ Subsidiary's assets, or operations to any Person not being the Issuer or any of its wholly-owned Subsidiaries, unless the transaction (i) is carried out at fair market value and on arm's length terms and (ii) does not have a Material Adverse Effect.
- (b) Notwithstanding paragraph (a) above, no assets or shares that is subject to Transaction Security may be disposed of, unless, (A) the transaction (i) is carried out at fair market value and on arm's length terms, (ii) does not have a Material Adverse Effect (other than set out in paragraph (c) of the definition "Material Adverse Effect"), and (iii) the net proceeds from such disposal are deposited into an account pledged by the Issuer to the Secured Parties, represented by the Agent. The Group may, at any time during the following six months after the disposal having been completed (the "**Reinvestment Period**"), request that the Agent releases any such proceeds to be immediately applied in reinvestments in the same line of business, provided that such acquired assets or shares are immediately pledged to the Secured Parties, represented by the Agent, and if no such reinvestment takes place within such Reinvestment Period, the Agent shall use the net proceeds from such disposal towards partial repayment on outstanding Bonds by way of reducing the Nominal Amount of each Bond *pro rata* within 2 months following the end of the reinvestment period (B) disposed from a Group

Company to another Group Company subject to such Transaction Security remaining in full force and effect (the Issuer shall provide to the Agent any documents or evidence and enter into any agreements that the Agent (based on advice from a reputable law firm in the relevant jurisdiction) deems necessary in connection therewith).

- (c) The repayment per Bond pursuant to paragraph (b) above shall equal the repaid percentage of the Nominal Amount (rounded down to the nearest SEK 1.00) plus (i) a premium on the repaid amount as set forth in the definition of Call Option Amount for the relevant period.

14.7 ~~13.7~~ Reorganisations

Notwithstanding anything to the contrary in the Security Documents or in the Terms and Conditions, a Group Company which shares have been pledged may be merged with another Group Company provided that the shares in the surviving Group Company have been pledged for the obligations under the Senior Finance Documents (the Issuer shall provide to the Agent any documents or evidence and enter into any agreements that the Agent (based on advice from a reputable law firm in the relevant jurisdiction) deems necessary in connection therewith).

14.8 ~~13.8~~ Negative Pledge

No Obligor shall, and shall procure that none of its Subsidiaries will, provide, prolong or renew any security over any of its/their assets (present or future), other than any Permitted Security.

14.9 ~~13.9~~ Clean Down of Super Senior RCF

The Issuer shall procure that during each calendar year there shall be a period of three (3) consecutive days during which the amount outstanding under Super Senior RCF (excluding any non-cash elements of ancillary facilities), less Cash and Cash Equivalents of the Group, amounts to zero (0) or less. Not less than 6 months ~~months~~ shall elapse between two such periods. The clean down shall be confirmed in a Compliance Certificate.

14.10 ~~13.10~~ Mergers and demergers

Each Obligor shall procure that none of its Subsidiaries will enter into a merger or demerger unless:

- (a) such merger or demerger constitutes a Permitted Merger; or
- (b) such merger or demerger is not likely to have a Material Adverse Effect.

14.11 ~~13.11~~ Dealings at arm's length terms

Each Obligor shall, and shall procure that its Subsidiaries, conduct all dealings with any person (other than Group Companies) at ~~arm's~~arm's length terms.

14.12 ~~13.12~~ **Compliance with laws and authorisations**

Each Obligor shall, and shall make sure that its Subsidiaries will, comply with all laws and regulations applicable from time to time and if failure to do so has or is reasonably likely to have a Material Adverse Effect.

14.13 ~~13.13~~ **Nomination of Material Group Companies**

At:

- (a) the Issue Date and thereafter once every year (starting in 2022) (simultaneously with the publication by the Issuer of the audited annual financial statements of the Group); and
- (b) the date of acquisition of any assets by a Group Company financed (in whole or in part) by Permitted Debt for a consideration in excess of 10 per cent. of EBITDA of the Group (calculated on a consolidated basis) (simultaneously with the delivery by the Issuer of the Compliance Certificate related the incurrence of such Permitted Debt),

the Issuer shall ensure that:

- (a) each Group Company which (on a consolidated basis in the case of a Group Company which itself has Subsidiaries) has EBITDA representing 10 per cent. or more of EBITDA of the Group (calculated on a consolidated basis); and
- (b) such Group Companies as are necessary to ensure that the Issuer and the Material Group Companies (calculated on an unconsolidated basis and excluding all intra-Group items and investments in Subsidiaries of any Group Company) in aggregate account for at least 85 per cent. of EBITDA of the Group (calculated on a consolidated basis),

in each case, determined by reference to the most recent audited annual financial statements from and including the calendar year ending 2021, are listed as Material Group Companies in the relevant Compliance Certificate delivered in connection thereto.

14.14 ~~13.14~~ **Additional Security over Material Group Companies**

Each Obligor shall procure that Security over each Material Group Company (subject to customary financial assistance and corporate benefit limitations) is granted no later than 90 days after its nomination in accordance with the Clause 13.13 (*Nomination of Material Group Companies*) above and in connection therewith provide to the Agent:

- (a) constitutional documents and corporate resolutions (approving the relevant Security Document and authorising a signatory/-ies to execute that Security Document) for the relevant security provider and each other party to that Security Document (other than the Agent);

- (b) copies of the relevant Security Documents duly executed;
- (c) evidence that the Transaction Security either has been or will be perfected in accordance with the terms of the relevant Security Documents;
- (d) copies of the register of shareholders (or similar) (in each case) with respect to that Material Group Company;
- (e) any legal opinion on the capacity and due execution in respect of any entity being party to the relevant Security Document unless it is incorporated in Sweden, issued by a reputable law firm; and
- (f) any legal opinion on the validity and enforceability in respect of the relevant Security Document unless it is governed by Swedish law which shall also include customary opinions regarding the role of the Security Agent in such jurisdiction (such as no residency or registration requirement and no need to deposit funds), issued by a reputable law firm.

14.15 ~~13.15~~ **Additional Guarantors**

Each Obligor shall procure that each Material Group Company accedes to the Guarantee and Adherence Agreement no later than 90 days after its nomination in accordance with Clause 13.13 (*Nomination of Material Group Companies*) above and in connection therewith provides to the Agent:

- (a) Security pursuant to the terms hereof and the Intercreditor Agreement;
- (b) duly executed accession letters to the Guarantee and Adherence Agreement;
- (c) duly executed accession letters to the Intercreditor Agreement;
- (d) constitutional documents and corporate resolutions (approving the relevant Finance Documents and authorising a signatory/-ies to execute the Finance Documents) for it and each other party to a Finance Document (other than the Agent);
- (e) any legal opinion on the capacity and due execution unless such Material Group Company is incorporated in Sweden, issued by a reputable law firm; and
- (f) any legal opinion on the validity and enforceability in respect of any Finance Documents unless it is governed by Swedish law which shall also include customary opinions regarding the role of the Security Agent in such jurisdiction (such as no residency or registration requirement and no need to deposit funds), issued by a reputable law firm.

14.16 ~~13.16~~ **Additional Security Material Intercompany Loans**

Each Obligor shall and shall procure that each Group Company will, upon the incurrance of a Material Intercompany Loan, grant a pledge over that Material Intercompany Loan as Security (subject to customary financial assistance and

corporate benefit limitations) for all amounts outstanding under the Finance Documents and simultaneously therewith deliver to the Agent (unless previously provided):

- (a) constitutional documents and corporate resolutions (approving the relevant Security Documents and authorising a signatory/-ies to execute the relevant Security Document) for the relevant security provider, and each other party to that Security Document (other than the Agent);
- (b) a legal opinion on the capacity and due execution, in respect of any entity being party to the relevant Security Document unless it is incorporated in Sweden, issued by a reputable law firm; and
- (c) any legal opinion on the validity and enforceability in respect of the relevant Security Document unless it is governed by Swedish law which shall also include customary opinions regarding the role of the Security Agent in such jurisdiction (such as no residency or registration requirement and no need to deposit funds), issued by a reputable law firm.

The security shall be subject to customary financial assistance and corporate benefit limitations. Provided that no Event of Default has occurred and is continuing (i) payment of principal under Material Intercompany Loans made for the purpose of making payments under the Bonds and (ii) payment of interest under Material Intercompany Loans shall be permitted.

14.17 ~~13.17~~ **Third-party logistics leasing agreements**

The Issuer shall procure that no Group Company enters into any new third-party logistics leasing agreements (a "**3PL Agreement**") unless the relevant Group Company has entered into a profitable back-to-back agreement with a third-party customer prior to or simultaneously with the entering into of such 3PL Agreement.

14.18 ~~13.18~~ **Compliance with shareholder undertaking**

The Issuer shall procure that the shareholder undertaking provided by each of FPG Invest AS, Frigaard Industries AS and Frigaard AS is complied with for as long as it is in effect during the term of the Bonds.

14.19 **Directed Issue**

- (a) The Issuer shall have convened an extraordinary general meeting (the "**EGM**") to resolve on the issuance of the New Preference Shares. Subject to the approval of such resolution at the EGM, the Issuer shall procure the issuance and allotment of the New Preference Shares to Entitled Bondholders pro rata to their holdings of Bonds as at a record date to be determined and communicated by the Issuer through a press release no later than three (3) Business Days prior to such record date, which date will fall on the date of the EGM.
- (b) The Issuer undertakes to take all corporate and administrative actions required to complete the issuance and delivery of the New Preference Shares without undue

delay following the EGM, as well as to procure a reduction of share capital for the purpose of obtaining a suitable quota value for the Shares following the issuance of the New Preference Shares.

14.20 Bondholders' Board Representative

- (a) For as long as any amounts remain outstanding under the Finance Documents, the Issuer shall procure that the Bondholders may, at the election of the Bondholders, have one or two representatives on the Issuer's board of directors, either as directors or board observers (each a "Bondholders' Board Representative"). The Issuer shall pay a remuneration to the Bondholders' Board Representative(s), regardless of it serving as a director or a board observer, equal to the other directors of the board.
- (b) The Bondholders may, at any time after the Issue Date, through Written Procedures or Bondholders' Meetings, pursuant to Clause 17(b), appoint, replace or remove its Bondholders' Board Representative and the Issuer shall procure that any Bondholders' Board Representative appointed by the Bondholder as a director is approved as a director as soon as possible by its shareholders at a general meeting or an extra general meeting (as applicable). Any Bondholders' Board Representative being a board observer may resign as board observer at any time by sending a resignation notice to the Issuer (any such notice received by the Issuer shall be sent to the Agent). The Issuer shall not be obligated to procure that any Bondholders' Board Representative is appointed following any Bondholders' Board Representative's own resignation until the Bondholders have appointed a new Bondholders' Board Representative through either a Written Procedure or a Bondholders' Meeting.
- (c) Each Bondholders' Board Representative has, individually, a right to participate in all board meetings and other work related to the board and Issuer undertakes to procure that each Bondholders' Board Representative is provided with the equivalent information and documentation as provided to the board of directors.
- (d) Each of the following matters shall not be resolved on without the Bondholders' Board Representative consent:
 - (i) closely related party transactions;
 - (ii) remuneration to the board of directors, exceeding the threshold in Clause 14.2(a)(vii); and
 - (iii) other material acquisitions, divestments, investments or other transactions relating to material assets held by the Issuer or any Material Group Company, other than a contemplated investment and implementation of a new ERP system.

15. ~~14.~~Events of Default and Acceleration of the Bonds

Each of the events or circumstances set out in this Clause 14 (other than Clause 14.11 (*Acceleration of the Bonds*)) is an Event of Default.

15.1 ~~14.1~~ Non-Payment

The Issuer or a Guarantor fails to pay an amount on the date it is due in accordance with the Finance Documents unless:

- (a) its failure to pay is caused by administrative or technical error and
- (b) payment is made within five (5) Business Days of the due date.

15.2 ~~14.2~~ Maintenance Covenants

The Issuer has failed to comply with any of the Maintenance Covenants and such failure has not been cured in accordance with Clause 12.3 (*Equity Cure*).

15.3 ~~14.3~~ Other Obligations

A party (other than the Agent) fails to comply with the Finance Documents, in any other way than as set out in Clause 14.1 (*Non-Payment*), provided that no Event of Default will occur if the failure to comply is capable of being remedied and the Issuer or that party has remedied the failure within fifteen (15) Business Days of the earlier (i) the Issuer or that party becoming aware of the failure to comply and (ii) the Agent requesting the Issuer in writing to remedy such failure.

15.4 ~~14.4~~ Cross payment default and Cross-acceleration

Any Financial Indebtedness of a Group Company is:

- (a) not paid when due as extended by any originally applicable grace period (if there is one); or
- (b) declared to be due and payable prior to its specified maturity as a result of an event of default (however described),

provided that no Event of Default will occur under this Clause 14.4 if (i) the aggregate amount of Financial Indebtedness that has fallen due is less than SEK 10,000,000 or (ii) it is owed to a Group Company.

15.5 ~~14.5~~ Insolvency

- (a) Any Group Company is unable or admits inability to pay its debts as they fall due or is declared to be unable to pay its debts under applicable law, suspends making payments on its debts generally or, by reason of actual or anticipated financial difficulties, commences negotiations with its creditors (except for Bondholders) with a view to rescheduling its Financial Indebtedness.
- (b) A moratorium is declared in respect of the Financial Indebtedness of any Group Company.

15.6 ~~14.6~~ **Insolvency Proceedings**

Any corporate action, legal proceedings or other procedures are taken (other than (i) proceedings or petitions which are being disputed in good faith and are discharged, stayed or dismissed within 60 days of commencement or, if earlier, the date on which it is advertised and (ii), in relation to Subsidiaries, solvent liquidations) in relation to:

- (a) the suspension of payments, winding-up, dissolution, administration or reorganisation (Sw. *företagsrekonstruktion*) (by way of voluntary agreement, scheme of arrangement or otherwise) of any Group Company; and
- (b) the appointment of a liquidator, receiver, administrator, administrative receiver, compulsory manager or other similar officer in respect of any Group Company or any of its assets or any analogous procedure or step is taken in any jurisdiction.

15.7 ~~14.7~~ **Creditors' Process**

Any expropriation, attachment, sequestration, distress or execution or any analogous process in any jurisdiction affects any asset or assets of any Group Company having an aggregate value of an amount equal to or exceeding SEK 10,000,000 and is not discharged within 60 days.

15.8 ~~14.8~~ **Mergers and demergers**

A decision is made that the Issuer shall enter into a merger where it is not the surviving entity or that it shall enter into a demerger.

15.9 ~~14.9~~ **Impossibility or Illegality**

It is or becomes impossible or unlawful for any Obligor to fulfill or perform any of the provisions of the Finance Documents or if the obligations under the Finance Documents are not, or cease to be, legal, valid, binding and enforceable.

15.10 ~~14.10~~ **Continuation of the Business**

The Issuer or any other Group Company ceases to carry on its business (other than (i) following a Permitted Merger, (ii) a solvent liquidation permitted pursuant to Clause 14.6 (*Insolvency Proceedings*) above or (iii) a disposal permitted under the Finance Documents), if such discontinuation is likely to have a Material Adverse Effect.

15.11 ~~14.11~~ **Acceleration of the Bonds**

- (a) Upon the occurrence of an Event of Default which is continuing but subject to the terms of the Intercreditor Agreement, the Agent is entitled to, and shall following a demand in writing from a Bondholder (or Bondholders) representing at least fifty (50) per cent. of the Adjusted Nominal Amount (such demand may only be validly made by a Person who is a Bondholder on the Business Day immediately following the day on which the demand is received by the Agent and shall, if made by several Bondholders, be made by them

jointly) or following an instruction given pursuant to Clause 14.11(d), on behalf of the Bondholders (i) by notice to the Issuer, declare all, but not some only, of the outstanding Bonds due and payable together with any other amounts payable under the Finance Documents, immediately or at such later date as the Agent determines, and (ii) exercise any or all of its rights, remedies, powers and discretions under the Finance Documents.

- (b) The Agent may not accelerate the Bonds in accordance with Clause 14.11(a) by reference to a specific Event of Default if it is no longer continuing or if it has been decided, on a Bondholders Meeting or by way of a Written Procedure, to waive such Event of Default (temporarily or permanently).
- (c) The Agent shall notify the Bondholders of an Event of Default within five (5) Business Days of the date on which the Agent received actual knowledge of that an Event of Default has occurred and is continuing. The Agent shall, within twenty (20) Business Days of the date on which the Agent received actual knowledge of that an Event of Default has occurred and is continuing, decide if the Bonds shall be so accelerated. If the Agent decides not to accelerate the Bonds, the Agent shall promptly seek instructions from the Bondholders in accordance with Clause 16 (*Decisions by Bondholders*). The Agent shall always be entitled to take the time necessary to consider whether an occurred event constitutes an Event of Default.
- (d) If the Bondholders (in accordance with these Terms and Conditions) instruct the Agent to accelerate the Bonds, the Agent shall promptly declare the Bonds due and payable and take such actions as may, in the opinion of the Agent, be necessary or desirable to enforce the rights of the Bondholders under the Finance Documents, unless the relevant Event of Default is no longer continuing.
- (e) If the right to accelerate the Bonds is based upon a decision of a court of law or a government authority, it is not necessary that the decision has become enforceable under law or that the period of appeal has expired in order for cause of acceleration to be deemed to exist.
- (f) Subject to the Intercreditor Agreement, in the event of an acceleration of the Bonds in accordance with this Clause 14.11, the Issuer shall up to, but excluding, the date falling 18 months after the Issue Date redeem all Bonds at an amount per Bond equal to the Call Option Amount set out in Clause 9.3(a)(i) and thereafter, as applicable considering when the acceleration occurs, redeem all Bonds at an amount per Bond equal to the Call Option Amount for the relevant period.

16. ~~15.~~ Distribution of Proceeds

- (a) All payments by the Issuer relating to the Bonds and the Finance Documents following an acceleration of the Bonds in accordance with Clause 14 (*Events of Default and Acceleration of the Bonds*) and any proceeds received from an enforcement of the Transaction Security or the Guarantees (in the case of Guarantees to the extent proceeds from the Guarantees can be applied

towards satisfaction of the Secured Obligations) shall be distributed in accordance with the Intercreditor Agreement.

- (b) Funds that the Agent receives (directly or indirectly) in connection with the acceleration of the Bonds or the enforcement of the Transaction Security or the Guarantees constitute escrow funds (Sw. *redovisningsmedel*) and must be promptly turned over to the Security Agent to be applied in accordance with the Intercreditor Agreement.
- (c) If the Issuer or the Agent shall make any payment under this Clause 15, the Issuer or the Agent, as applicable, shall notify the Bondholders of any such payment at least fifteen (15) Business Days before the payment is made. Such notice shall specify the Record Date, the payment date and the amount to be paid. Notwithstanding the foregoing, for any Interest due but unpaid the Record Date specified in Clause 7(a) shall apply.

17. ~~16.~~ Decisions by Bondholders

- (a) A request by the Agent for a decision by the Bondholders on a matter relating to the Finance Documents shall (at the option of the Agent) be dealt with at a Bondholders' Meeting or by way of a Written Procedure.
- (b) Any request from the Issuer or a Bondholder (or Bondholders) representing at least ten (10) per cent. of the Adjusted Nominal Amount (such request may only be validly made by a Person who is a Bondholder on the Business Day immediately following the day on which the request is received by the Agent and shall, if made by several Bondholders, be made by them jointly) for a decision by the Bondholders on a matter relating to the Finance Documents shall be directed to the Agent and dealt with at a Bondholders' Meeting or by way a Written Procedure, as determined by the Agent. The Person requesting the decision may suggest the form for decision making, but if it is in the ~~Agent's~~ Agent's opinion more appropriate that a matter is dealt with at a Bondholders' Meeting than by way of a Written Procedure, it shall be dealt with at a Bondholders' Meeting.
- (c) The Agent may refrain from convening a Bondholders' Meeting or instigating a Written Procedure if (i) the suggested decision must be approved by any Person in addition to the Bondholders and such Person has informed the Agent that an approval will not be given, or (ii) the suggested decision is not in accordance with applicable laws.
- (d) Only a Person who is, or who has been provided with a power of attorney or other authorisation pursuant to Clause 6 (*Right to Act on Behalf of a Bondholder*) from a Person who is, registered as a Bondholder:
 - (i) on the Record Date prior to the date of the Bondholders' Meeting, in respect of a Bondholders' Meeting, or

- (ii) on the Business Day specified in the communication pursuant to Clause 18(c), in respect of a Written Procedure,

may exercise voting rights as a Bondholder at such Bondholders' Meeting or in such Written Procedure, provided that the relevant Bonds are included in the definition of Adjusted Nominal Amount.

- (e) The following matters shall require the consent of Bondholders representing at least sixty-six and two thirds (66 2/3) per cent. of the Adjusted Nominal Amount for which Bondholders are voting at a Bondholders' Meeting or for which Bondholders reply in a Written Procedure in accordance with the instructions given pursuant to Clause 18(c):
 - (i) the issue of any Bonds after the Issue Date, if the total nominal amount of the Bonds exceeds, or if such issue would cause the total nominal amount of the Bonds to at any time exceed, SEK 285,000,000 (for the avoidance of doubt, for which consent shall be required at each occasion such Bonds are issued);
 - (ii) a change to the terms of any of Clause 2(a), and Clauses 2(e) to 2(g);
 - (iii) a reduction of the premium payable upon the redemption or repurchase of any Bond pursuant to Clause 9 (*Redemption and Repurchase of the Bonds*);
 - (iv) a change to the Interest Rate or the Nominal Amount;
 - (v) waive a breach of or amend an undertaking set out in Clause 13 (*General Undertakings*);
 - (vi) a change to the terms for the distribution of proceeds set out in Clause 15 (*Distribution of Proceeds*);
 - (vii) a change to the terms dealing with the requirements for Bondholders' consent set out in this Clause 16;
 - (viii) a change of issuer, an extension of the tenor of the Bonds or any delay of the due date for payment of any principal or interest on the Bonds;
 - (ix) a release of the Transaction Security or the Guarantees, except in accordance with the terms of the Security Documents and/or the Guarantee and Adherence Agreement (as applicable);
 - (x) a mandatory exchange of the Bonds for other securities; and
 - (xi) early redemption of the Bonds, other than upon an acceleration of the Bonds pursuant to Clause 14 (*Events of Default and Acceleration of the Bonds*) or as otherwise permitted or required by these Terms and Conditions.

- (f) Any matter not covered by Clause 16(e) shall require the consent of Bondholders representing more than 50 per cent. of the Adjusted Nominal Amount for which Bondholders are voting at a Bondholders' Meeting or for which Bondholders reply in a Written Procedure in accordance with the instructions given pursuant to Clause 18(c). This includes, but is not limited to, any amendment to, or waiver of, the terms of any Finance Document that does not require a higher majority (other than an amendment permitted pursuant to Clause 19(a)(i) or 19(a)(ii)), an acceleration of the Bonds, the enforcement of any Transaction Security or any Guarantees.
- (g) Quorum at a Bondholders' Meeting or in respect of a Written Procedure only exists if a Bondholder (or Bondholders) representing at least fifty (50) per cent. of the Adjusted Nominal Amount in case of a matter pursuant to Clause 16(e), and otherwise twenty (20) per cent. of the Adjusted Nominal Amount:
 - (i) if at a Bondholders' Meeting, attend the meeting in person or by telephone conference (or appear through duly authorised representatives); or
 - (ii) if in respect of a Written Procedure, reply to the request.

If a quorum exists for some, but not all, of the matters to be dealt with at a Bondholders' Meeting or by a Written Procedure, decisions may be taken in the matters for which a quorum exists.

- (h) If a quorum does not exist at a Bondholders' Meeting or in respect of a Written Procedure, the Agent or the Issuer shall convene a second Bondholders' Meeting (in accordance with Clause 17(a)) or initiate a second Written Procedure (in accordance with Clause 18(a)), as the case may be, provided that the relevant proposal has not been withdrawn by the Person(s) who initiated the procedure for Bondholders' consent. The quorum requirement in Clause 16(g) shall not apply to such second Bondholders' Meeting or Written Procedure.
- (i) Any decision which extends or increases the obligations of the Issuer or the Agent, or limits, reduces or extinguishes the rights or benefits of the Issuer or the Agent, under the Finance Documents shall be subject to the ~~Issuer's~~Issuer's or the ~~Agent's~~Agent's consent, as appropriate.
- (j) A Bondholder holding more than one Bond need not use all its votes or cast all the votes to which it is entitled in the same way and may in its discretion use or cast some of its votes only.
- (k) The Issuer may not, directly or indirectly, pay or cause to be paid any consideration to or for the benefit of any Bondholder for or as inducement to any consent under these Terms and Conditions, unless such consideration is offered to all Bondholders that consent at the relevant Bondholders' Meeting or in a Written Procedure within the time period stipulated for the

consideration to be payable or the time period for replies in the Written Procedure, as the case may be.

- (l) A matter decided at a duly convened and held Bondholders' Meeting or by way of Written Procedure is binding on all Bondholders, irrespective of them being present or represented at the Bondholders' Meeting or responding in the Written Procedure. The Bondholders that have not adopted or voted for a decision shall not be liable for any damages that this may cause other Bondholders.
- (m) All costs and expenses incurred by the Issuer or the Agent for the purpose of convening a Bondholders' Meeting or for the purpose of carrying out a Written Procedure, including reasonable fees to the Agent, shall be paid by the Issuer.
- (n) If a decision shall be taken by the Bondholders on a matter relating to the Finance Documents, the Issuer shall promptly at the request of the Agent provide the Agent with a certificate specifying the number of Bonds owned by Group Companies or (to the knowledge of the Issuer) Affiliates, irrespective of whether such Person is directly registered as owner of such Bonds. The Agent shall not be responsible for the accuracy of such certificate or otherwise be responsible to determine whether a Bond is owned by a Group Company or an Affiliate.
- (o) Information about decisions taken at a Bondholders' Meeting or by way of a Written Procedure shall promptly be sent by notice to the Bondholders and published on the websites of the Issuer and the Agent, provided that a failure to do so shall not invalidate any decision made or voting result achieved. The minutes from the relevant Bondholders' Meeting or Written Procedure shall at the request of a Bondholder be sent to it by the Issuer or the Agent, as applicable.

18. ~~17.~~ Bondholders' Meeting

- (a) The Agent shall convene a Bondholders' Meeting by sending a notice thereof to each Bondholder no later than five (5) Business Days after receipt of a request from the Issuer or the Bondholder(s) (or such later date as may be necessary for technical or administrative reasons).
- (b) Should the Issuer want to replace the Agent, it may convene a Bondholders' Meeting in accordance with Clause 17(a) with a copy to the Agent. After a request from the Bondholders pursuant to Clause 20.4(c), the Issuer shall no later than five (5) Business Days after receipt of such request (or such later date as may be necessary for technical or administrative reasons) convene a Bondholders' Meeting in accordance with Clause 17(a).
- (c) The notice pursuant to Clause 17(a) shall include (i) time for the meeting, (ii) place for the meeting, (iii) agenda for the meeting (including each request for a decision by the Bondholders) and (iv) a form of power of attorney. Only matters that have been included in the notice may be resolved upon at the

Bondholders' Meeting. Should prior notification by the Bondholders be required in order to attend the Bondholders' Meeting, such requirement shall be included in the notice.

- (d) The Bondholders' Meeting shall be held no earlier than fifteen (15) Business Days and no later than thirty (30) Business Days from the notice.
- (e) Without amending or varying these Terms and Conditions, the Agent may prescribe such further regulations regarding the convening and holding of a Bondholders' Meeting as the Agent may deem appropriate. Such regulations may include a possibility for Bondholders to vote without attending the meeting in person.

19. ~~18.~~ Written Procedure

- (a) The Agent shall instigate a Written Procedure (which may be conducted electronically) no later than five (5) Business Days after receipt of a request from the Issuer or the Bondholder(s) (or such later date as may be necessary for technical or administrative reasons) by sending a communication to each such Person who is registered as a Bondholder on the Business Day prior to the date on which the communication is sent.
- (b) Should the Issuer want to replace the Agent, it may send a communication in accordance with Clause 18(a) to each Bondholder with a copy to the Agent.
- (c) A communication pursuant to Clause 18(a) shall include (i) each request for a decision by the Bondholders, (ii) a description of the reasons for each request, (iii) a specification of the Business Day on which a Person must be registered as a Bondholder in order to be entitled to exercise voting rights, (iv) instructions and directions on where to receive a form for replying to the request (such form to include an option to vote yes or no for each request) as well as a form of power of attorney, and (v) the stipulated time period within which the Bondholder must reply to the request (such time period to last at least fifteen (15) Business Days from the communication pursuant to Clause 18(a)). If the voting shall be made electronically, instructions for such voting shall be included in the communication.
- (d) When the requisite majority consents of the total Adjusted Nominal Amount pursuant to Clauses 16(e) and 16(f) have been received in a Written Procedure, the relevant decision shall be deemed to be adopted pursuant to Clause 16(e) or 16(f), as the case may be, even if the time period for replies in the Written Procedure has not yet expired.

20. ~~19.~~ Amendments and Waivers

- (a) The Issuer and the Agent (acting on behalf of the Bondholders) may agree to amend the Finance Documents or waive any provision in a Finance Document, provided that:

- (i) such amendment or waiver is not detrimental to the interest of the Bondholders, or is made solely for the purpose of rectifying obvious errors and mistakes;
 - (ii) such amendment or waiver is required by applicable law, a court ruling or a decision by a relevant authority; or
 - (iii) such amendment or waiver has been duly approved by the Bondholders in accordance with Clause 16 (*Decisions by Bondholders*).
- (b) The consent of the Bondholders is not necessary to approve the particular form of any amendment to the Finance Documents. It is sufficient if such consent approves the substance of the amendment or waiver.
- (c) The Agent shall promptly notify the Bondholders of any amendments or waivers made in accordance with Clause 19(a), setting out the date from which the amendment or waiver will be effective, and ensure that any amendments to the Finance Documents are published in the manner stipulated in Clause 11.3 (*Publication of Finance Documents*). The Issuer shall ensure that any amendments to the Finance Documents are duly registered with the CSD and each other relevant organisation or authority, to the extent such registration is possible with the rules of the relevant CSD.
- (d) An amendment to the Finance Documents shall take effect on the date determined by the Bondholders Meeting, in the Written Procedure or by the Agent, as the case may be.

21. ~~20.~~ Appointment and Replacement of the Agent and the Security Agent

21.1 ~~20.1~~ Appointment of Agent and the Security Agent

- (a) By subscribing for Bonds, each initial Bondholder:
 - (i) appoints the Agent to act as its agent in all matters relating to the Bonds and the Finance Documents, and authorises each of the Agent to act on its behalf (without first having to obtain its consent, unless such consent is specifically required by these Terms and Conditions) in any legal or arbitration proceedings relating to the Bonds held by such Bondholder; and
 - (ii) confirms the appointment under the Intercreditor Agreement of the Security Agent to act as its agent in all matters relating to the Transaction Security, the Security Documents, the Guarantees and the Guarantee and Adherence Agreement, including any legal or arbitration proceeding relating to the perfection, preservation, protection or enforcement of the Transaction Security and the Guarantees and acknowledges and agrees that the rights, obligations,

role of and limitations of liability for the Security Agent is further regulated in the Intercreditor Agreement.

- (b) By acquiring Bonds, each subsequent Bondholder confirms the appointment and authorisation for the Agent and the Security Agent to act on its behalf, as set forth in paragraph (a) above.
- (c) Each Bondholder shall immediately upon request provide the Agent with any such documents, including a written power of attorney (in form and substance satisfactory to the Agent), that the Agent deems necessary for the purpose of exercising its rights and/or carrying out its duties under the Finance Documents. The Agent is not under any obligation to represent a Bondholder which does not comply with such request.
- (d) The Issuer shall promptly upon request provide the Agent with any documents and other assistance (in form and substance satisfactory to the Agent), that the Agent deems necessary for the purpose of exercising its rights and/or carrying out its duties under the Finance Documents.
- (e) The Agent is entitled to fees for its respective work and to be indemnified for costs, losses and liabilities on the terms set out in the Finance Documents and the ~~Agent's~~Agent's obligations as Agent under the Finance Documents are conditioned upon the due payment of such fees and indemnifications.
- (f) The Agent may act as agent or trustee for several issues of securities issued by or relating to the Issuer and other Group Companies notwithstanding potential conflicts of interest.

21.2 ~~20.2~~ Duties of the Agent

- (a) The Agent shall represent the Bondholders subject to and in accordance with the Finance Documents. The Agent is not is responsible for the content, valid execution, legal validity or enforceability of the Finance Documents.
- (b) When acting in accordance with the Finance Documents, the Agent is always acting with binding effect on behalf of the Bondholders. The Agent shall carry out its duties under the Finance Documents in a reasonable, proficient and professional manner, with reasonable care and skill.
- (c) The Agent's duties under the Finance Documents are solely mechanical and administrative in nature and the Agent only acts in accordance with the Finance Documents and upon instructions from the Bondholders, unless otherwise set out in the Finance Documents. In particular, the Agent is not acting as an advisor (whether legal, financial or otherwise) to the Bondholders or any other Person.
- (d) The Agent is not is obligated to assess or monitor the financial condition of the Issuer or compliance by the Issuer of the terms of the Finance Documents unless to the extent expressly set out in the Finance Documents, or to take any steps to ascertain whether any Event of Default (or any event that may

lead to an Event of Default) has occurred. Until it has actual knowledge to the contrary, the Agent is entitled to assume that no Event of Default (or any event that may lead to an Event of Default) has occurred.

- (e) The Agent is entitled to delegate its duties to other professional parties, but each of them shall remain liable for the actions of such parties under the Finance Documents.
- (f) The Agent shall treat all Bondholders equally and, when acting pursuant to the Finance Documents, act with regard only to the interests of the Bondholders and shall not be required to have regard to the interests or to act upon or comply with any direction or request of any other Person, other than as explicitly stated in the Finance Documents.
- (g) The Agent is entitled to engage external experts when carrying out its duties under the Finance Documents. The Issuer shall on demand by the Agent pay all costs for external experts engaged after the occurrence of an Event of Default, or for the purpose of investigating or considering (i) an event which the Agent reasonably believes is or may lead to an Event of Default, (ii) a matter relating to the Issuer which the Agent reasonably believes may be detrimental to the interests of the Bondholders under the Finance Documents or (iii) as otherwise agreed between the Agent and the Issuer. Any compensation for damages or other recoveries received by the Agent from external experts engaged by it for the purpose of carrying out its duties under the Finance Documents shall be distributed in accordance with Clause 15 (*Distribution of Proceeds*).
- (h) Notwithstanding any other provision of the Finance Documents to the contrary, the Agent is not obliged to do or omit to do anything if it would or might in its reasonable opinion constitute a breach of any law or regulation.
- (i) If in the ~~Agent's~~Agent's reasonable opinion the cost, loss or liability which it may incur (including its respective reasonable fees) in complying with instructions of the Bondholders, or taking any action at its own initiative, will not be covered by the Issuer, or the Bondholders (as applicable), the Agent may refrain from acting in accordance with such instructions, or taking such action, until it has received such funding or indemnities (or adequate Security has been provided therefore) as it may reasonably require.
- (j) Unless it has actual knowledge to the contrary, the Agent may assume that all information provided by or on behalf of the Issuer (including by its advisors) is correct, true and complete in all aspects.
- (k) The Agent shall give a notice to the Bondholders (i) before it ceases to perform its obligations under the Finance Documents by reason of the non-payment by the Issuer of any fee or indemnity due to the Agent under the Finance Documents or (ii) if it refrains from acting for any reason described in Clause 20.2(i).

21.3 ~~20.3~~ Limited liability for the Agent

- (a) The Agent will not be liable to the Bondholders for damage or loss caused by any action taken or omitted by it under or in connection with any Finance Document, unless directly caused by its negligence or wilful misconduct. The Agent shall not be responsible for indirect loss.
- (b) The Agent shall not be considered to have acted negligently if it has acted in accordance with advice addressed to it from or opinions of reputable external experts or if it has acted with reasonable care in a situation when it considers that it is detrimental to the interests of the Bondholders to delay the action in order to first obtain instructions from the Bondholders.
- (c) The Agent shall not be liable for any delay (or any related consequences) in crediting an account with an amount required pursuant to the Finance Documents to be paid by it to the Bondholders, provided that it has taken all necessary steps as soon as reasonably practicable to comply with the regulations or operating procedures of any recognised clearing or settlement system used by it for that purpose.
- (d) The Agent shall not have any liability to the Bondholders for damage caused by it acting in accordance with instructions of the Bondholders given in accordance with the Finance Documents.
- (e) Any liability towards the Issuer which is incurred by the Agent in acting under, or in relation to, the Finance Documents shall not be subject to set-off against the obligations of the Issuer to the Bondholders under the Finance Documents.
- (f) The Agent is not liable for information provided to the Bondholders by or on behalf of the Issuer or any other Person.

21.4 ~~20.4~~ Replacement of the Agent

- (a) Subject to Clause 20.4(f), the Agent may resign by giving notice to the Issuer and the Bondholders, in which case the Bondholders shall appoint a successor Agent at a Bondholders' Meeting convened by the retiring Agent or by way of Written Procedure initiated by the retiring Agent.
- (b) Subject to Clause 20.4(f), if the Agent is Insolvent, the Agent shall be deemed to resign as Agent and the Issuer shall within ten (10) Business Days appoint a successor Agent which shall be an independent financial institution or other reputable company which regularly acts as agent under debt issuances.
- (c) A Bondholder (or Bondholders) representing at least ten (10) per cent. of the Adjusted Nominal Amount may, by notice to the Issuer (such notice may only be validly given by a Person who is a Bondholder on the Business Day immediately following the day on which the notice is received by the Issuer and shall, if given by several Bondholders, be given by them jointly), require that a Bondholders' Meeting is held for the purpose of dismissing the Agent

and appointing a new Agent. The Issuer may, at a Bondholders' Meeting convened by it or by way of Written Procedure initiated by it, propose to the Bondholders that the Agent be dismissed and a new Agent be appointed.

- (d) If the Bondholders have not appointed a successor Agent within ninety (90) days after (i) the earlier of the notice of resignation was given or the resignation otherwise took place or (ii) the Agent was dismissed through a decision by the Bondholders, the Issuer shall appoint a successor Agent which shall be an independent financial institution or other reputable company which regularly acts as agent under debt issuances.
- (e) The retiring Agent shall, at its own cost, make available to the successor Agent such documents and records and provide such assistance as the successor Agent may reasonably request for the purposes of performing its functions as Agent under the Finance Documents.
- (f) The ~~Agent's~~ Agent's resignation or dismissal shall only take effect upon the appointment of a successor Agent and acceptance by such successor Agent of such appointment and the execution of all necessary documentation to effectively substitute the retiring Agent.
- (g) Upon the appointment of a successor, the retiring Agent shall be discharged from any further obligation in respect of the Finance Documents but shall remain entitled to the benefit of the Finance Documents and remain liable under the Finance Documents in respect of any action which it took or failed to take whilst acting as Agent. Its successor, the Issuer and each of the Bondholders shall have the same rights and obligations amongst themselves under the Finance Documents as they would have had if such successor had been the original Agent.
- (h) In the event that there is a change of the Agent in accordance with this Clause 20.4, the Issuer shall execute such documents and take such actions as the new Agent may reasonably require for the purpose of vesting in such new Agent the rights, powers and obligation of the Agent and releasing the retiring Agent from its further obligations under the Finance Documents. Unless the Issuer and the new Agent agrees otherwise, the new Agent shall be entitled to the same fees and the same indemnities as the retiring Agent.

22. ~~21.~~ Appointment and Replacement of the CSD

- (a) The Issuer has appointed the CSD to manage certain tasks under these Terms and Conditions and in accordance with the CSD regulations and the other regulations applicable to the Bonds.
- (b) The CSD may retire from its assignment or be dismissed by the Issuer provided that the Issuer has effectively appointed a replacement CSD that accedes as CSD at the same time as the old CSD retires or is dismissed and provided also that the replacement does not have a negative effect on any Bondholder. The replacing CSD must be authorized to professionally conduct clearing operations pursuant to the Swedish Securities Markets Act (*Iag (2007:528) om*

värdepappersmarknaden) or Regulation (EU) no. 909/2014 and be authorized as a central securities depository in accordance with the Financial Instruments Accounts Act.

23. ~~22.~~ Appointment and Replacement of the Issuing Agent

- (a) The Issuer appoints the Issuing Agent to manage certain specified tasks under these Terms and Conditions and in accordance with the legislation, rules and regulations applicable to and/or issued by the CSD and relating to the Bonds.
- (b) The Issuing Agent may retire from its assignment or be dismissed by the Issuer, provided that the Issuer has approved that a commercial bank or securities institution approved by the CSD accedes as new Issuing Agent at the same time as the old Issuing Agent retires or is dismissed. If the Issuing Agent is Insolvent, the Issuer shall immediately appoint a new Issuing Agent, which shall replace the old Issuing Agent as issuing agent in accordance with these Terms and Conditions.

24. ~~23.~~ No Direct Actions by Bondholders

- (a) A Bondholder may not take any steps whatsoever against the Issuer or the Guarantees to enforce or recover any amount due or owing to it pursuant to the Finance Documents, or to initiate, support or procure the winding-up, dissolution, liquidation, company reorganisation (Sw. *företagsrekonstruktion*) or bankruptcy (Sw. *konkurs*) (or its equivalent in any other jurisdiction) of the Issuer in relation to any of the liabilities of the Issuer under the Finance Documents.
- (b) Clause 23(a) shall not apply if the Agent has been instructed by the Bondholders in accordance with the Finance Documents to take certain actions but fails for any reason to take, or is unable to take (for any reason other than a failure by a Bondholder to provide documents in accordance with Clause 20.1(c)), such actions within a reasonable period of time and such failure or inability is continuing. However, if the failure to take certain actions is caused by the non-payment by the Issuer of any fee or indemnity due to the Agent under the Finance Documents or by any reason described in Clause 20.2(i), such failure must continue for at least forty (40) Business Days after notice pursuant to Clause 20.2(k) before a Bondholder may take any action referred to in Clause 23(a).
- (c) The provisions of Clause 23(a) shall not in any way limit an individual ~~Bondholder's~~ Bondholder's right to claim and enforce payments which are due to it under Clause 9.4 (*Mandatory repurchase due to a Change of Control Event (put option)*) or other payments which are due by the Issuer to some but not all Bondholders.

25. ~~24.~~ Prescription

- (a) The right to receive repayment of the principal of the Bonds shall be prescribed and become void ten (10) years from the Redemption Date. The right to receive payment of interest (excluding any capitalised interest) shall be prescribed and become void three (3) years from the relevant due date for payment. The Issuer is entitled to any funds set aside for payments in respect of which the Bondholders' right to receive payment has been prescribed and has become void.
- (b) If a limitation period is duly interrupted in accordance with the Swedish Act on Limitations (Sw. *preskriptionslag (1981:130)*), a new limitation period of ten (10) years with respect to the right to receive repayment of the principal of the Bonds, and of three (3) years with respect to receive payment of interest (excluding capitalised interest) will commence, in both cases calculated from the date of interruption of the limitation period, as such date is determined pursuant to the provisions of the Swedish Act on Limitations.

26. ~~25.~~ Notices and Press Releases

26.1 ~~25.1~~ Notices

- (a) Any notice or other communication to be made under or in connection with the Finance Documents:
 - (i) if to the Agent, shall be given at the address registered with the Swedish Companies Registration Office (Sw. *Bolagsverket*) on the Business Day prior to dispatch or, if sent by email by the Issuer, to the email address notified by the Agent from time to time;
 - (ii) if to the Issuer, shall be given at the address registered with the Swedish Companies Registration Office on the Business Day prior to dispatch or if sent by email by the Agent, to the email address notified by the Issuer to the Agent from time to time; and
 - (iii) if to the Bondholders, shall be given at their addresses as registered with the CSD, on the Business Day prior to dispatch, and by either courier delivery (if practically possible) or letter for all Bondholders. A notice to the Bondholders shall also be published on the websites of the Issuer and the Agent.
- (b) Any notice or other communication made by one Person to another under or in connection with the Finance Documents shall be sent by way of courier, personal delivery or letter, or if between the Issuer and the Agent, by email, and will only be effective:
 - (i) in case of courier or personal delivery, when it has been left at the address specified in Clause 25.1(a);

- (ii) in case of letter, three (3) Business Days after being deposited postage prepaid in an envelope addressed to the address specified in Clause 25.1(a); or
- (iii) in case of email, on the day of dispatch (unless a delivery failure message was received by the sender), save that any notice or other communication sent by email that is sent after 5.00 pm in the place of receipt shall be deemed only to become effective on the following day.
- (c) Failure to send a notice or other communication to a Bondholder or any defect in it shall not affect its sufficiency with respect to other Bondholders.

26.2 ~~25.2~~ Press releases

- (a) Any notice that the Issuer or the Agent shall send to the Bondholders pursuant to Clauses 9.3 (*Voluntary redemption (call option)*), 11.1(d), 14.11(c), 16(o), 17(a), 18(a) and 19(c) shall also be published by way of press release by the Issuer or the Agent, as applicable.
- (b) In addition to Clause 25.2(a), if any information relating to the Bonds or the Issuer contained in a notice the Agent may send to the Bondholders under these Terms and Conditions has not already been made public by way of a press release, the Agent shall before it sends such information to the Bondholders give the Issuer the opportunity to issue a press release containing such information. If the Issuer does not promptly issue a press release and the Agent considers it necessary to issue a press release containing such information before it can lawfully send a notice containing such information to the Bondholders, the Agent shall be entitled to issue such press release.

27. ~~26.~~ Force Majeure and Limitation of Liability

- (a) None of the Agent or the Issuing Agent shall be held responsible for any damage arising out of any legal enactment, or any measure taken by a public authority, or war, strike, lockout, boycott, blockade or any other similar circumstance (a "**Force Majeure Event**"). The reservation in respect of strikes, lockouts, boycotts and blockades applies even if the Agent or the Issuing Agent itself takes such measures, or is subject to such measures.
- (b) The Issuing Agent shall have no liability to the Bondholders if it has observed reasonable care. The Issuing Agent shall never be responsible for indirect damage with exception of gross negligence and willful misconduct.
- (c) Should a Force Majeure Event arise which prevents the Agent or the Issuing Agent from taking any action required to comply with these Terms and Conditions, such action may be postponed until the obstacle has been removed.

- (d) The provisions in this Clause 26 apply unless they are inconsistent with the provisions of the Financial Instruments Accounts Act which provisions shall take precedence.

28. ~~27.~~ Governing Law and Jurisdiction

- (a) These Terms and Conditions, and any non-contractual obligations arising out of or in connection therewith, shall be governed by and construed in accordance with the laws of Swedish.
- (b) The Issuer submits to the non-exclusive jurisdiction of the City Court of Stockholm (Sw. *Stockholms tingsrätt*).

We hereby certify that the above terms and conditions are binding upon ourselves.

North Investment Group AB (publ)

as Issuer

Name:

We hereby undertake to act in accordance with the above terms and conditions to the extent they refer to us.

Nordic Trustee & Agency AB (publ)

as Agent

Name:

SCHEDULE 4
AMENDED ARTICLES OF ASSOCIATION

Bolagsordning

§ 1 Firma

Bolagets firma (namn) är North Investment Group AB (publ).

§ 2 Styrelsens säte

Styrelsen har sitt säte i Tranås kommun, Jönköping län.

§ 3 Verksamhet

Aktiebolaget ska bedriva köp, utveckling och försäljning av aktier och värdepapper jämte därmed förenlig verksamhet.

§ 4 Aktiekapital

Aktiekapitalet ska vara lägst 105 619 145,821026 kronor och högst 422 476 583,284104 kronor.

§ 5 Aktier

5.1 Antal aktier

Antal aktier ska vara lägst 15 184 021 stycken och högst 60 736 084 stycken.

5.2 Olika aktieslag

Bolagets aktier kan ges ut i två serier: (i) stamaktier ("**Stamaktier**"), och (ii) preferensaktier ("**Preferensaktier**"). Preferensaktier har företrädesrätt till bolagets tillgångar och vinst i enlighet med vad som anges nedan. Aktier av varje aktieslag kan ges ut till ett antal motsvarande hela aktiekapitalet.

Beslut om emission, eller om bemyndigande till styrelsen att fatta beslut om emission, av aktier, teckningsoptioner eller konvertibler måste, utöver de majoritetskrav som följer av aktiebolagslagen (2005:551), för att vara giltigt biträddas av två tredjedelar av samtliga utestående Preferensaktier i bolaget.

5.3 Rösträtt

Varje Stamaktie berättigar till en (1) röst per aktie och varje Preferensaktie berättigar till en tiondels (1/10) röst per aktie.

Varje preferensaktieägare ska ha rätt att rösta för maximalt tio procent av rösterna hänförliga till sina preferensaktier på bolagsstämma.

5.4 Utdelnings- och likvidationspreferens

5.4.1 I denna punkt 5.4 har definierade termer följande betydelse:

"**Preferensbeloppet**" innebär, i förhållande till varje Preferensaktie summan av (i) 6,098875 kronor; plus (ii) Kapitaliserad Ränta; minus (iii) Utdelningar som gjorts i enlighet med punkt 5.4.2(b) nedan, i varje fall justerat för eventuell split eller dylikt;

"**Preferensränta**" innebär för Preferensaktier ett belopp motsvarande en årlig ränta, i svenska kronor, om 12 procent på Preferensbeloppet, från och med den 28 juli 2025. Preferensräntan förräntas dagligen och kapitaliseras kvartalsvis den 30 september, 31 december, 31 mars och 30 juni varje år;

"**Icke-kapitaliserad Ränta**" innebär upplupen, men inte kapitaliserad, Preferensränta vid varje given tidpunkt minus Utdelningar som gjorts i enlighet med punkt 5.4.2(a) nedan;

"**Kapitaliserad Ränta**" innebär upplupen och kapitaliserad Preferensränta vid varje given tidpunkt; och

"**Utdelning**" innebär samtliga utbetalningar på aktier till aktieägare, oavsett om de sker genom vinstutdelning, inlösen eller i samband med likvidation, upplösning eller annan avveckling av bolaget från tid till annan.

5.4.2 Samtliga Utdelningar ska ske i följande prioritetsordning:

- (a) i **första hand** ska Preferensaktier erhålla 100 % av samtliga Utdelningar intill dess att varje Preferensaktie erhållit Utdelning motsvarande Icke-kapitaliserad Ränta (sådana Utdelningar ska allokeras pro rata mellan Preferensaktier i proportion till beloppet för Icke Kapitaliserad Ränta för respektive Preferensaktie);
- (b) i **andra hand** ska Preferensaktier erhålla 100 % av samtliga Utdelningar intill dess att varje Preferensaktie erhållit Utdelning enligt denna punkt 5.4.2(b) motsvarande Preferensbeloppet (exklusive Icke-kapitaliserad ränta, för undvikande av tvivel) (sådana Utdelningar ska allokeras pro rata mellan Preferensaktier i proportion till Preferensbeloppet för respektive Preferensaktie); och
- (c) **för det tredje** ska Stamaktier erhålla 100 % av samtliga Utdelningar med lika stort belopp för varje Stamaktie.

För det fall endast aktier av ett slag är utestående ska 100 % av alla Utdelningar tillkomma detta aktieslag.

5.5 Vid nyemission av Preferensaktier och Stamaktier som inte sker mot betalning med apportegendom, ska ägare av Preferensaktier och Stamaktier äga företrädesrätt att teckna nya aktier av samma aktieslag i förhållande till det antal aktier innehavaren förut äger (primär företrädesrätt). Aktier som inte tecknats med primär företrädesrätt ska erbjudas

samtliga aktieägare till teckning (subsidiär företrädesrätt). Om inte sålunda erbjudna aktier räcker för den teckning som sker med subsidiär företrädesrätt, ska aktierna fördelas mellan tecknarna i förhållande till det antal aktier de förut äger och i den mån det inte kan ske, genom lottnings.

Sker nyemission av aktier inte i samtliga aktieslag, där sådan nyemission inte sker mot betalning med apportegendom, ska samtliga aktieägare ha företrädesrätt att teckna nya aktier i förhållande till det antal aktier de förut äger.

Beslutar bolaget att genom kontantemission eller kvittningsemission ge ut teckningsoptioner eller konvertibler har aktieägarna företrädesrätt att teckna teckningsoptioner som om emissionen gällde de aktier som kan komma att nytecknas med stöd av teckningsoptionerna respektive företrädesrätt att teckna konvertibler som om emissionen gällde de aktier som konvertiblerna kan bytas ut mot.

Vid ökning av aktiekapitalet genom fondemission ska nya aktier emitteras av varje aktieslag i förhållande till det antal aktier av samma slag som finns sedan tidigare. Därvid ska gamla aktier av visst aktieslag medföra rätt till nya aktier av samma aktieslag i förhållande till sin andel i aktiekapitalet. Vad nu sagts ska inte innebära någon inskränkning i möjligheten att genom fondemission, efter erforderlig ändring av bolagsordningen, ge ut nya aktier av nytt slag.

Vad som ovan sagts ska inte innebära någon inskränkning i möjligheten att fatta beslut om emission med avvikelse från aktieägarnas företrädesrätt.

§ 6 Omvandlingsförbehåll

Preferensaktierna kan, genom beslut av en majoritet av Preferensaktieägarna på bolagsstämma, omvandlas till Stamaktier. Omedelbart efter ett beslut om att omvandla Preferensaktier ska styrelsen anmäla omvandlingen för registrering till Bolagsverket. Omvandlingen är verkställd när registrering skett och omvandlingen antecknats i avstämningsregistret.

§ 7 Inlösenförbehåll

Aktiekapitalet i bolaget kan, efter beslut av styrelsen, minskas genom inlösen av Preferensaktier. I den mån styrelsen fattar ett beslut om inlösen enligt vad som anges nedan som skulle resultera i att aktiekapitalet minskas till en lägre nivå än minimikapitalet enligt § 4 ska styrelsen så snart som möjligt kalla till en bolagsstämma för att anta en ny bolagsordning som möjliggör en sådan inlösen.

Beslut om minskning ska avse samtliga Preferensaktier, eller ett lägre antal förutsatt att antalet aktier som ska lösas in fördelas på berörda aktieägare pro rata i förhållande till deras innehav. Är samtliga ägare av Preferensaktier eniga kan dock styrelsen istället besluta vilka Preferensaktier som ska inlösas.

När minskningsbeslutet fattas kan, om finnes så lämpligt, ett belopp motsvarande minskningsbeloppet avsättas till reservfonden om erforderliga medel finns tillgängliga.

Inlösenbeloppet för varje Preferensaktie ska motsvara Preferensbeloppet plus Icke-kapitaliserad Ränta ("Inlösenbeloppet"). Inlösenbeloppet ska beräknas utifrån tidpunkten för styrelsens beslut om inlösen.

Ägare till aktie som anmälts för inlösen är skyldig att, omedelbart efter det att den underrättats om inlösenbeslutet, eller, om tillstånd för minskningen krävs från Bolagsverket eller allmän domstol, efter det att aktieägaren underrättats om att lagakraftvunnet beslut registrerats, ta emot lösen för aktien.

§ 8 Styrelse

Styrelsen ska bestå av lägst 3 och högst 5 ledamöter med lägst 0 och högst 3 suppleanter.

Högst fem styrelseledamöter ska väljas av bolagsstämman. Innehavare av Preferensaktier ska tillsammans på bolagsstämma ha rätt att utse högst två styrelseledamöter och högst två styrelsesuppleanter.

För det fall endast aktier av ett slag är utestående ska styrelsen väljas av bolagsstämman.

§ 9 Revisorer

För granskning av bolagets årsredovisning jämte räkenskaperna samt styrelsens och verkställande direktörens förvaltning utses en eller två revisorer (eller registrerade revisionsbolag) med eller utan revisorssuppleanter.

§ 10 Kallelse

Kallelse till bolagsstämma skall ske genom annonsering i Post- och Inrikes Tidningar och genom att kallelsen hålls tillgänglig på bolagets webbplats. Samtidigt som kallelse sker skall bolaget genom annonsering i Dagens Industri upplysa om att kallelse har skett.

§ 11 Räkenskapsår

Räkenskapsår är 1/1 – 31/12.

§ 12 Skiljedom

Skulle mellan aktiebolaget och styrelsen, styrelseledamot, verkställande direktör, likvidator eller aktieägare uppkomma tvist ska den hänskjutas till avgörande av skiljeman i enlighet med lagen om skiljeförfarande.

§ 13 Ändring av bolagsordningen

Bolagsordningen får inte, utöver de majoritetskrav som följer av aktiebolagslagen (2005:551), ändras utan att två tredjedelar av samtliga utestående Preferensaktier biträder beslutet.